## Fairness in Machine Learning

#### **David Madras**

University of Toronto Vector Institute





#### About Me

- I'm a PhD student in Machine Learning at the University of Toronto
  - Also affiliated with the Vector Institute
- At the moment, I'm mostly thinking about how to build ethical and fair machine learning models/algorithms
  - I'm also interested in causal inference, generative modelling, and deep learning

#### This Talk

• In this talk, I'll be discussing fairness in machine learning

 I'll give examples of unfairness in machine learning, discuss some ways people have tried to define fairness mathematically, and talk about some approaches for learning a system fairly

#### Machine Learning

- Machine Learning: machine **learns** patterns from data for itself
  - No rules explicitly given
- Extremely successful recently\*
  - 1. Big data
  - 2. Fast computers

\*In some domains



#### Ethical Machine Learning?

- Machine learning can have high impact
- Used for high-stakes decisions
- Small, ubiquitous interactions

Ad related to latanya sweeney (i)

Latanya Sweeney Truth www.instantcheckmate.com/ Looking for Latanya Sweeney? Check Latanya Sweeney's Arrests.

Ads by Google

Latanya Sweeney, Arrested? 1) Enter Name and State. 2) Access Full Background Checks Instantly. www.instantcheckmate.com/

Latanya Sweeney Public Records Found For: Latanya Sweeney. View Now. www.publicrecords.com/

La Tanya Search for La Tanya Look Up Fast Results now! www.ask.com/La+Tanya



## Ethical machine learning matters in **high-stakes** domains







#### Fairness in Machine Learning – Two Ideas

#### • Group fairness

• Don't discriminate unnecessarily between **protected** groups (race, gender, sexuality, religion, etc.)

#### Individual fairness

• Treat similar individuals similarly

#### Example: Online search engine results



"Discrimination in Online Ad Delivery", Sweeney<sup>F</sup>[2013]<sup>ML, David Madras</sup>

#### Example: Online search engine results

- Sweeney found that "criminal record" ads were more likely to show for names commonly given to black children than white ones
- Why did this happen?
- Who is responsible?
- How to regulate?

#### DEFINITIONS OF FAIRNESS: CLASSIFICATION





## Example: Recidivism Prediction No bail Bail? Arrest Bail **Bail decision** Trial

#### Example: Recidivism prediction

- Bail assignment task: Given some arrested defendant, predict if they will **recidivate**
- High-stakes task
  - No bail: can lose job, hurts family, more likely to plead guilty
- Machine learning tools have been developed to assist judges
  - These tools can be more accurate than judges!

#### ProPublica Investigation (COMPAS)

- ProPublica studied COMPAS predictions for 7000+ defendants in Florida (2013-4)
- Different **types of errors** made on black and white defendants
- Black: more often wrongly denied bail
- White: more often wrongly **given** bail



#### Fairness is Impossible (sort of)

- ProPublica claimed COMPAS violated a specific fairness definition
- Northpointe responded: COMPAS satisfied a different fairness definition
- It turns out that these were **incompatible definitions**

#### Many Definitions of Fairness

• For a label **Y**, a prediction **p**, and a sensitive attribute **A** 

| Fairness Metric Name   | This variable | Is independent of A given |
|------------------------|---------------|---------------------------|
| Demographic Parity     | р             |                           |
| Equalized Odds         | р             | Υ                         |
| Equal Opportunity      | р             | Y = 1                     |
| Fair Calibration       | Υ             | р                         |
| Fair Subgroup Accuracy | Y = p         |                           |
| and so on              |               |                           |

Further info: "21 fairness definitions and their politics", Arvind Narayanan https://speak-statistics-to-power.github.io/fairness/

#### How to Learn "Fairly"

• Naïve Idea: remove A from your dataset

• This fails if A is encoded in your other features!

• E.g. A is race, but dataset also contains postal code



#### How to Learn "Fairly"

- Usually, some kind of constrained optimization or regularization
- There is a fairness-accuracy tradeoff



"Attacking discrimination with smarter machine learning" – Wattenberg et al https://research.google.com/bigpicture/attacking-discrimination-in-ml/

#### What if you don't like tradeoffs?

- In some applications, tradeoffs with accuracy are highly undesirable
- Instead:
  - Collect more data on disadvantaged group
  - Collect more attributes
  - Model groups separately
  - ???

"Why Is My Classifier Discriminatory?", Chen at al. [2018]

"Decoupled classifiers for fair and efficient machine learning", Dwork et al. [2017]

#### The One True Fairness Definition

• Probably doesn't exist

#### FAIRNESS IN REPRESENTATIONS



"Fairness Through Awareness", Dwork et al. [2012]"

#### Gender Bias in Word Embeddings

• Experiment: translate English sentence to gender-neutral language and back, using Google Translate

#### (try live demo)

#### Gender Bias in Word Embeddings

• Experiment: translate English sentence to gender-neutral language and back, using Google Translate

"She is a doctor"  $\longrightarrow$  "O bir doktor"  $\longrightarrow$  "He is a doctor" "He is a nurse"  $\longrightarrow$  "O bir hemsire"  $\longrightarrow$  "She is a nurse"

- Try it yourself!
- The AI only knows probabilities: given "\_\_\_\_\_ is a doctor", "He" occurs more commonly than "She" in the training data

### Example: Word Embeddings

(if time permits)

- For computers to understand words, we need to turn them into numbers first
- Using a neural network, we can learn word embeddings numbers that represent words



#### Example: Word Embeddings

- We can now use these embeddings in other language applications
- Using analogies (embedding arithmetic), we can check that they make sense



#### Gender Bias in Word Embeddings

- However, we find some of these analogies contain gender bias
- Remember: the computer learns all of this on its own, given just a large body of text



Programmer - Man = Housewife - Woman

#### Example: Online advertising





#### Example: Online advertising

- Online **advertisers** show everyone different ads
- They use data provided by **data owners** on the users
- Using machine learning, they identify which users are most likely to click on each ad
- This can lead to unfairness:
  - Men more likely to see ads for high-paying jobs
  - Black people more likely to see ads for bad lines of credit

#### Fair and Transferable Representations

- In our work, we focus on the **data owner**'s role in fairness
- What if the data owner can alter the data?
- Maybe there's a way to change the data so that:
  - The advertiser can still make good predictions on many tasks
  - The advertiser is **guaranteed** to make fair predictions

# Our work: Learning Adversarially Fair and Transferable Representations (LAFTR)

- We use three neural networks, each simulating a role:
  - 1. The data owner: wants to make the data fair
  - 2. An **indifferent** advertiser: doesn't care about fairness, only business
  - 3. A malicious advertiser: only wants to be unfair



#### LAFTR Results

- Slight loss in accuracy, big gain in fairness
- Generalizes to unseen tasks



"Learning Adversarially Fair and Transferrable Representations", Madras, Creager, Pitassi, Zemel [2018]

#### Fairness in Machine Learning – What's next?

- Working with external decision-makers
  - In many real applications, machine learning model interacts with an external decision maker
  - Must learn to **defer** on some cases



"Predict Responsibly: Increasing Fairness and Accuracy by Learning to Defer", Madras, Pitassi, Zemel, 2017

#### Fairness in Machine Learning – What's next?

- Fairness when learning from **biased data** 
  - What if the mechanism which produced your dataset is biased?
  - "Residual Unfairness in Fair Machine Learning from Prejudiced Data", Kallus, Zhou [2018]
- Fairness under repeated decision-making
  - If biased decisions are made repeatedly in the same environment, feedback loops can occur
  - In predictive policing:
    - "Runaway Feedback Loops in Predictive Policing", Ensign et al. [2017]
  - In recommender systems:
    - "Fairness Without Demographics in Repeated Loss Minimization", Hashimoto et al. [2018]

#### In Summary

- Fairness in classification, representation
  - Advertising, search, criminal justice, finance, language processing
- Many useful definitions, none are perfect
- Can also think about fairness as a system problem
- Other important topics: transparency, accountability, safety

#### Thank you!

#### Collaborators:







Elliot Creager

**Toni Pitassi** Fairness in ML, David Madras **Rich Zemel**