

Fairness in Machine Learning: An Overview

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- AI effects our lives in many ways
- Widespread algorithms with many small interactions
 - e.g. search, recommendations, social media
- Specialized algorithms with fewer but higher-stakes interactions
 - e.g. medicine, criminal justice, finance
- At this level of impact, algorithms can have unintended consequences
- Low classification error is not enough, need *fairness*

Example — COMPAS

- Fairness is morally and legally motivated
- Takes many forms
- Criminal justice: recidivism algorithms (COMPAS)
 - Predicting if a defendant should receive bail
 - Unbalanced false positive rates: more likely to wrongly deny a black person bail

Table 1: ProPublica Analysis of COMPAS Algorithm

	White	Black
Wrongly Labeled High-Risk	23.5%	44.9%
Wrongly Labeled Low-Risk	47.7%	28.0%

<https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing>

Example — Word Embeddings

- Fairness is morally and legally motivated
- Takes many forms
- Bias found in word embeddings (Bolukbasi et al. 2016)
 - Examined word embeddings (`word2vec`) trained on Google News
 - Represent each word with high-dimensional vector
 - Vector arithmetic: analogies like $\text{Paris} - \text{France} = \text{London} - \text{England}$
 - Found also: $\text{man} - \text{woman} = \text{programmer} - \text{homemaker} = \text{surgeon} - \text{nurse}$
- The good news: word embeddings learn so well!
- The bad news: sometimes too well
- Our chatbots should be less biased than we are

Algorithmic fairness: how can we ensure that our algorithms act in ways that are *fair*?

- This definition is vague and somewhat circular
- Describes a broad set of problems, not a specific technical approach
- Related to **accountability**: who is responsible for automated behaviour? How do we supervise/audit machines which have large impact?
- Also **transparency**: why does an algorithm behave in a certain way? Can we understand its decisions? Can it explain itself?
- Connections to **AI safety** and **aligned AI**: how can we make AI without unintended negative consequences? Aligns with our values?

Why Fairness is Hard

- Suppose we are a bank trying to fairly decide who should get a loan
 - i.e. Who is most likely to pay us back?
- Suppose we have two groups, A and B (the *sensitive attribute*)
 - This is where discrimination could occur
- The simplest approach is to remove the sensitive attribute from the data, so that our classifier doesn't know the sensitive attribute

Table 2: To Loan or Not to Loan?

Age	Gender	Postal Code	Req Amt	A or B?	Pay
46	F	M5E	\$300	A	1
24	M	M4C	\$1000	B	1
33	M	M3H	\$250	A	1
34	F	M9C	\$2000	A	0
71	F	M3B	\$200	A	0
28	M	M5W	\$1500	B	0

Why Fairness is Hard

- However, if the sensitive attribute is correlated with the other attributes, this isn't good enough
- It is easy to predict race if you have lots of other information (e.g. home address, spending patterns)
- More advanced approaches are necessary

Table 3: To Loan or Not to Loan? (masked)

Age	Gender	Postal Code	Req Amt	A or B?	Pay
46	F	M5E	\$300	?	1
24	M	M4C	\$1000	?	1
33	M	M3H	\$250	?	1
34	F	M9C	\$2000	?	0
71	F	M3B	\$200	?	0
28	M	M5W	\$1500	?	0

Definitions of Fairness — Group Fairness

- So we've built our classifier . . . how do we know if we're being fair?
- One metric is *demographic parity* — requiring that the same percentage of A and B receive loans
 - What if 80% of A is likely to repay, but only 60% of B is?
 - Then demographic parity is too strong
- Could require equal false positive/negative rates
 - When we make an error, the direction of that error is equally likely for both groups

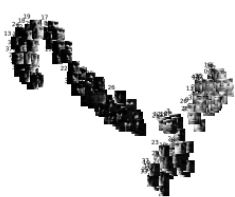
$$P(\text{loan}|\text{no repay}, A) = P(\text{loan}|\text{no repay}, B)$$

$$P(\text{no loan}|\text{would repay}, A) = P(\text{no loan}|\text{would repay}, B)$$

- These are definitions of *group fairness*
- “Treat different groups equally”

Definitions of Fairness — Individual Fairness

- Also can talk about *individual fairness* — “Treat similar examples similarly”
- Learn fair representations
 - Useful for classification, not for (unfair) discrimination
 - Related to domain adaptation
 - Generative modelling/adversarial approaches



(a) Unfair representations



(b) Fair(er) representations

Figure 1: “The Variational Fair Autoencoder” (Louizos et al., 2016)

Conclusion

- This is an exciting field, quickly developing
- Central definitions still up in the air
- AI moves fast — lots of (currently unchecked) power
- Law/policy will one day catch up with technology
- Those who work with AI should be ready



Thank you!