

Sample Job One: CITI Canada Summer Student Position

Citi's Institutional Clients Group (ICG) is looking for **Summer Production Support Analysts** to join the Technology team in Mississauga, Ontario. Our ICG Technologists support and enable the success of our trading businesses— and by utilizing a broad range of technologies, our team is at the forefront of innovation. We seek to drive our systems and processes toward scalable, low-latency, high-frequency enterprise systems to support Citi and our aggressive growth strategy.

Our Citi Canada Technology team builds, owns and supports many front-end, middle-tier and back-office applications that are used on Citi trading floors around the world. Numerous applications handle millions of transactions per day and have billions of dollars in trade-flow. Many teams operate on a “follow-the-sun” model and are required to have their applications running 24/7.

We provide you with the knowledge and skills you need to succeed.

We're committed to teaching you the ropes. The Summer Analyst Program starts in early June with an in-depth education on the fundamentals of the Analyst role, as well as the nuances of Citi's culture. The program also includes on the desk training, an informative speaker series as well as networking opportunities. Summer Analysts often return to Citi after graduating from University to become full-time Analysts and continue their career in technology.

Your typical day will look something like this.

As a Production Support Analyst, you will work in a dynamic environment that adapts to the needs and priorities of the front-line users. By utilizing an understanding of the business combined with your technical skills, you will swiftly troubleshoot problems and provide solutions to the users. This involves coordinating with other technology partners such as developers, business teams, etc. to monitor the end-to-end application environment in real-time. Within this team, you will proactively resolve issues, manage the production environment and perform software releases. You will have the opportunity to challenge the status-quo and strive to continuously improve current practices.

We want to hear from you if...

- You are planning to graduate between December 2021 to June 2022 with a Bachelor's degree in Computer Science, Computer/Software Engineering, Management Information Systems, or another technology-related degree
- You have a GPA of 3.0 or above (preferred)
- You are a good team player with a highly collaborative nature

Who we think will be a great fit...

A dedication to learning and a true passion for the business are vital. As industries all over the globe continue to restructure and grow, we are hiring professionals who have a global perspective on the future of banking, and want to make an impact on the corporate level. We value diversity and so do you. We'll also be looking for the following:

- Commitment to personal growth and career development, a strong desire to learn, and success in team environments
- Strong communication, planning, and organizational skills
- Desire to develop a deep understanding of the financial industry
- Unquestioned commitment to integrity ethical decision-making

Sample Job Two: BMO Student Internship Program - IT and Developer

Description

Are you a university student who is eager for hands-on experience in a professional work environment? At BMO, we're here to help you develop your career by gaining valuable professional work experience. The BMO Student Internship Program (BSIP) gives you the chance to apply your education and help BMO change the way the world banks.

As part of the BSIP program, you'll have opportunities to participate in a wide range of developmental workshops and information sessions, and to learn from BMO's leaders, all while acquiring essential work experience to help kick-start your career.

As a valued member of the team you'll get to know our company by working with a diverse group of talented professionals. At BMO, we want to make tomorrow better for our customers and our employees. During your time with us, your work will make a difference and your ideas will be heard as you grow your career.

The BSIP Program has hundreds of roles that are segmented into four streams. We're hiring for all four streams in several geographic locations across Canada. Review all four streams and choose how you will grow by applying online.

IT & DEVELOPER

What you will do

Technology plays a vital role at BMO. Based on our enterprise technology vision, we lead the development and implementation of innovative and cost effective information technology strategies, multiyear investment plans, solutions and operational environments that support and enable BMO lines of business to meet defined strategies. This includes:

- Delivering solutions on time, on budget with engineered designs, quality, costs and operational readiness.
- Running an efficient and effective technology infrastructure and information technology operations which reduces ongoing costs and leverages common assets while delivering increased service level performance.
- Safeguarding our environments, data, intellectual property, and operating within our risk appetite.

IT & Developer roles at BMO Financial Group are located in technology group and include many roles: software developers, business analysts, scrum master, IT operations analysts, security analysts, database administrator and quality assurance analysts. In the IT and Development team, your work may involve network design, quality assurance testing, or strategic technological planning. Configure, design, test and/or analyze security for a Bank system, network or tool.

Qualifications

What you have

- Knowledge of software development practices, concepts, and technology obtained through formal training and/or work experience.
- Knowledge of technical/business environment and processes.

- Understanding of functional aspects and technical behavior of the underlying operating system, development environment, and deployment practices.
- Basic knowledge of project management processes, documentation, audit and signoff authorities
- Analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy.
- Work collaboratively by inspiring trust, motivating others and partnering with colleagues to get the job done
- Ability to quickly learn new tools, frameworks and technology

Who you are

- Demonstrate strong academic performance with a G.P.A. equivalent to 3.0 or higher
- Career aspirations in financial services
- Actively contributes to your community with extracurricular activities, community involvement, clubs or other volunteer experiences
- Current post-secondary student in one of the following programs and will return to school in the fall of 2020
 - Business Technology Management
 - Computer Science
 - Engineering
 - IT management

We're here to help

At BMO Financial Group we have a shared purpose; we put the customer at the center of everything we do – helping people is in our DNA. For 200 years we have thought about the future—the future of our customers, our communities and our people. We help our customers and our communities by working together, innovating and pushing boundaries to bring them our very best every day.

Together we're changing the way people think about a bank. As a member of the BMO Financial Group team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one – for yourself and our customers. We'll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, we'll help you gain valuable experience, and broaden your skillset.

To find out more visit us at <https://bmocareers.com>.

BMO Financial Group is committed to an inclusive, equitable and accessible workplace. By learning from each other's differences, we gain strength through our people and our perspectives. BMO Financial Group is an Equal Opportunity Employer for all, inclusive of Minorities, Women, Veterans, and Persons with Disabilities.

Sample Job Three: IT Co-op: Canadian Tire Corporation

Location: Toronto, Oakville, Brampton

Embracing and driving change is critical to our success. The complexity and rate at which the retail industry is transforming has increased exponentially in recent years and we are committed to being a leader in the industry. As such we are relentlessly focused on innovating at every level of our business, investing in new technologies and doubling down on the best talent to help us reach our goal of being the undisputed #1 retail brand in Canada. It is an especially exciting time to join the Canadian Tire Family of Companies.

Our IT team plays a critical role in our evolution, specifically as we transition to an omni-retailer where our digital shopping experience complements the physical. Our commitment to being a world-class organization is evident in how we are using cutting-edge technologies to bring our digital strategy to life in-store, online and on your mobile device, ultimately improving customer experiences, driving traffic, and boosting loyalty.

What You'll Do

As a Technical and Support co-op in our IT department, you'll have the opportunity to broaden your technological expertise by gaining valuable exposure and experience to the different IT areas including programming, infrastructure, architecture, and security. Depending on your role, you'll assist with providing desk-side support to our employees; conducting architectural assessments; building roadmaps and product lifecycles; or programming. Ultimately you'll be participating and contributing to improved business decisions by providing technical solutions to complex, real-life issues. Some of the available co-op roles include; Jr. Technical Analyst, Enterprise Architecture, Programmer Analyst and Technical Specialist.

Roles We Are Hiring For:

- Cyber Security Analyst Co-op (1 Co-op Role Available)
- Service Desk Analyst Co-op (3 Co-op Roles Available)
- Technical Specialist Co-op (5 Co-op Roles Available)
- Jr. Technical Analyst Co-op (2 Co-op Roles Available)
- Enterprise Architecture Analyst Co-op (1 Co-op Role Available)
- Technology Resiliency Analyst Co-op (1 Co-op Role Available)
- Programmer Analyst Co-op (2 Co-op Roles Available)
- Problem Management Analyst Co-op (1 Co-op Role Available)
- System Programmer Analyst Co-op (1 Co-op Role Available)
- Data Center Technician Co-op (2 Co-op Roles Available)

We are looking for individuals who are:

- Creative and courageous, with a 'think outside of the box' mindset
- Action oriented, and able to balance and prioritize activities
- Outcome focused, critical thinkers who are committed to continuous improvement
- Collaborative team players with strong communication skills, who build relationships easily

What You've Done

- Enrolled in an technology, computer science or related program that requires the completion of a co-op work term
- Demonstrated passion for technology or computer science gained through side projects, Hackathons or personal apps/websites
- Proven customer service experience
- A strong understanding of the technical aspects of Microsoft Office

Why Us

As one of Canada's most trusted and iconic brands, we build teams that dream big and work as one to deliver world-class customer experiences across our network of 1,700 retail and gasoline outlets. Working for one of Canada's Top Employers for Young People has its benefits. We can proudly say this, because our employees tell us this themselves. Whether it's the benefits and perks, learning and development opportunities, or our commitment to Jumpstart our employees love working here, and we love working with them.

This position is subject to the successful completion of the following Pre-employment conditions:

Apply online: campus.canadiantire.com

Canadian Tire is an equal opportunity employer. We are committed to a diverse and inclusive workplace for all. We recognize that our future success depends on the perspectives and contributions of all our employees -- their diverse backgrounds, abilities and experiences make our business stronger. If you are contacted for a job opportunity, please advise us of any accommodations needed to ensure fair and equitable access throughout the recruitment and selection process. All accommodation information provided will be treated as confidential and used only for the purpose of providing an accessible candidate experience.