Department of Computer Science, downtown campus
Job Posting - Te*aching Assistant Position – CUPE 3902, Unit 1*
Fall 2025 term (September 1, 2025 – December 31, 2025
or up to January 9, 2026)

Posted on June 23, 2025 as a Regular Posting

The Department of Computer Science seeks ~40 TA(s) for the following course:

CSC108H1F – Introduction to Computer Programming

Visit link for course description: https://artsci.calendar.utoronto.ca/course/csc108h1

Note: This course hires 3 types of TAs: CSC108H1F-A, CSC108H1F- B, and CSC108H1F-Lead

CSC108H1F-A: Classroom and Marking TAs

Qualifications

Must be enrolled in, or have completed, an undergraduate program in Computer Science. Experience with programming, such as by completing a 200-level CSC course, or by achieving excellent marks in multiple 100-level CSC courses, or equivalent. Must have experience with Python, including the Python memory model and Python PEP-8 style guide, such as by completing CSC148 or equivalent. Must be enrolled in or have completed a computer science degree, or equivalent. Must be interested in teaching beginner programmers and willing to try different approaches when explaining simple concepts. This course has specific in-person, on-campus requirements as listed in the "Duties" section; please only apply if you can meet the availability criteria.

Relevant Criterion
Previous experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

Duties

All TA duties are in person unless otherwise specified. Classroom TAs will be assigned to support students in one of the lecture sections for at least several weeks of the semester. For their assigned weeks, TAs will attend lecture in-person and assist with active learning. Other responsibilities can include: preparing for lectures and/or office hours by reviewing materials and completing programming tasks; holding office hours; answering questions on the online discussion forum; providing feedback to students on submitted code; grading student work, including assignments, tests, and the final exam; invigilating tests and the final exam. All TAs must have access to a computer and a reliable high-speed Internet connection to complete assigned work. TAs must be able to install course software such as Python; a tablet computer such as a Chromebook or iPad is NOT sufficient. For any remote office hours, TAs must be willing and able to participate with their cameras on.

TAs should be available during at least one full set of the ten in-person slots for CSC108 lecture times to assist in classroom activities:

- L0101: MO 12-13, WE 11-13
- L0201: MO 13-14, WE 13-15
- L0301: MO 14-15, WE 13-15
- L0401: MO 15-16, WE 15-17

- L0501: TU 9-11, TH 9-10
- L0601: TU 11-13, TH 12-13
- L0701: TU 13-15, TH 13-14
- L0801/0802: TU 15-17, TH 15-16
- L5101 MO 18-19, WE 18-20

- TAs should have some availability Monday to Friday, 9am to 7pm for in-person office hours.

This course also requires all TAs to be available to mark the final exam in-person during regular business hours. The final exam date is determined by the Faculty of Arts & Science and may be scheduled between Dec. 5-23. The exam schedule is released in November 2025. Every effort will be made to schedule and complete the exam marking within 5 business days after the final exam date. TAs may be required to complete grading January 5-9, 2026 if the exam is scheduled during the last few days of the exam period. The University is closed for the holiday break between December 24, 2025-January 4, 2026.

Positions Available: 18

Hours of work: 60 hours

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CSC108H1F-B: Office Hours and Marking TAs

Qualifications

Same as qualifications for CSC108H1F-A

Relevant Criterion
Previous experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

Duties:

All TA duties are in person unless otherwise specified. Office Hours TAs will be assigned to support students in office hours. TAs must prepare for office hours by reviewing materials and completing programming tasks either in-person or online. Other responsibilities can include: answering questions on the online discussion forum; providing feedback to students on submitted code; grading student work, including assignments, tests, and the final exam; invigilating tests and the final exam. All TAs must have access to a computer and a reliable high-speed Internet connection to complete assigned work. TAs must be able to install course software such as Python; a tablet computer such as a Chromebook or iPad is NOT sufficient. For any remote office hours, TAs must be willing and able to participate with their cameras on.

- TAs should have some availability Monday to Friday, 9am to 7pm for in-person office hours.

This course also requires all TAs to be available to mark the final exam in-person during regular business hours. The final exam date is determined by the Faculty of Arts & Science and may be scheduled between Dec. 5-23. The exam schedule is released in November 2025. Every effort will be made to schedule and complete the exam marking within 5 business days after the final exam date. TAs may be required to complete grading January 5-9, 2026 if the exam is scheduled during the last few days of the exam period. The University is closed for the holiday break between December 24, 2025-January 4, 2026.

Positions Available: 20-28

Hours of work: 60 hours

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CSC108H1F-Lead: Lead TA

Qualifications

Previously been a TA for CSC108H1. All requirements for the CSC108-A and CSC108-B TA positions, except you are not required to be available for a particular lecture time. Demonstrated excellent organizational and written and verbal communication skills. Demonstrated ability to lead small teams. Leadership experience in a teaching context is preferred. Must be available for in-person course team meetings during regular business hours. This course has specific in-person, on-campus requirements as listed in the "Duties" section; please only apply if you can meet the availability criteria.

Relevant Criterion
Previous experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

Duties

All TA duties are in person unless otherwise specified. Duties include: Assisting the course-coordinator in the preparation of homework assignments, term tests and the final exam; assisting with course administration; organizing the marking of student work; meeting with course instructors and TAs; holding office hours; answering questions on the online discussion forum; providing feedback to students on submitted code; grading student work, including assignments, tests, and the final exam; invigilating tests and the final exam. All TAs must have access to a computer and a reliable high-speed Internet connection to complete assigned work. TAs must be able to install course software such as Python; a tablet computer such as a Chromebook or iPad is NOT sufficient. For any remote office hours, TAs must be willing and able to participate with their cameras on.

- TAs should have some availability Monday to Friday, 9am to 7pm for in-person office hours.

This course also requires all TAs to be available to mark the final exam in-person during regular business hours. The final exam date is determined by the Faculty of Arts & Science and may be scheduled between Dec. 5-23. The exam schedule is released in November 2025. Every effort will be made to schedule and complete the exam marking within 5 business days after the final exam date. TAs may be required to complete grading January 5-9, 2026 if the exam is scheduled during the last few days of the exam period. The University is closed for the holiday break between December 24, 2025-January 4, 2026.

Positions Available: 1

Hours of work: 120 hours

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Estimated Course Enrolment: 2000

Rate of Pay: $52.97 /hour (+ vacation pay)

Application Process

Apply online at: https://tapp.cs.toronto.edu/hash/external/postings/G7AMXcXfoALSZ575eDHxrdLx

In your application you will be asked to provide a brief response to the following questions for CSC108H1F-A and CSC108H1F-B

- CSC108H1 teaches the foundations of computer programming in Python to students with no prior programming experience. Based on the qualifications of this posting, please briefly describe how your experience (e.g. academic history, research, past TA experience, projects, and/or professional experience) make you qualified for this position.

In your application you will be asked to provide a brief response to the following questions if you are applying for the CSC108H1F-Lead position:

- Briefly describe your previous experience as a TA for this course or other first year courses, specifically at the Department of Computer Science, St. George campus.
- Please provide a brief statement of interest as to why you are interested in being the lead-TA for this course.

The deadline to submit your application is **Wednesday July 16, 2025 at 11:59pm EST.** For more information, you may contact:

Patrina Seepersaud, Admin Staff
Department of Computer Science
St. George Campus, University of Toronto
https://web.cs.toronto.edu/
E-mail: tacoord@cs.toronto.edu

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

The hiring criteria for Teaching Assistant positions are academic qualifications, the need to acquire experience, previous experience and previous satisfactory employment under the provisions of this Collective Agreement.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

The position(s) posted above is (are) tentative, pending final course determinations and enrolments.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.