THE EARLY YEARS
THE LEARNING ORGANIZATION

THE FIFTH DISCIPLINE

The Art & Practice of
The Learning Organization

PETER M. SENGE

PERSONAL MASTERY
SHARED VISION

MENTAL MODELS
TEAM LEARNING

SYSTEMS THINKING
CONTROVERSY

SINCE

THE FIFTH DISCIPLINE
THEORY U

1. HOLDING THE SPACE:  
   Listen to what life calls you to do
   suspending

2. OBSERVING:  
   Attend with your mind wide open
   redirecting

3. SENDING:  
   Connect with your heart
   letting-go

4. PRESENCEING:  
   Connect to the deepest source of your self and will
   Who is the Self?
   What is my Work?

5. PROTOTYPING:  
   Integrate head, heart, hand
   enacting

6. CRYSTALLIZING:  
   Access the power of intention

7. PERFORMING:  
   Play the “March-Player”
   embodying

PI
PRESENCEING INSTITUTE
PRACTICE WHAT YOU PREACH

PETER SENGE: The Idealistic Pragmatist