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## Lecture 7: Eliciting Requirements

- Basics of elicitation
  - ↳ Why info collection is hard
  - ↳ Dealing with Bias
- A large collection of elicitation techniques:
  - ↳ Background Reading
  - ↳ Hard data collection
  - ↳ Interviews
  - ↳ Questionnaires
  - ↳ Group Techniques
  - ↳ Participant Observation
  - ↳ Ethnomethodology
  - ↳ Knowledge Elicitation Techniques

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## Difficulties of Elicitation

- Thin spread of domain knowledge
  - ↳ It is rarely available in an explicit form (i.e. not written down)
  - ↳ ...distributed across many sources
  - ↳ ...with conflicts between knowledge from different sources
- Tacit knowledge (The "say-do" problem)
  - ↳ People find it hard to describe knowledge they regularly use
- Limited Observability
  - ↳ The problem owners might be too busy coping with the current system
  - ↳ Presence of an observer may change the problem
    - > E.g. Probe Effect;
    - > E.g. Hawthorne Effect
- Bias
  - ↳ People may not be free to tell you what you need to know
  - ↳ People may not want to tell you what you need to know
    - > The outcome will affect them, so they may try to influence you (hidden agendas)

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## Example

- Loan approval department in a large bank
  - ↳ The analyst is trying to elicit the rules and procedures for approving a loan
- Why this might be difficult:
  - ↳ Implicit knowledge:
    - > There is no document in which the rules for approving loans are written down
  - ↳ Conflicting information:
    - > Different bank staff have different ideas about what the rules are
  - ↳ Say-do problem:
    - > The loan approval process described to you by the loan approval officers is quite different from your observations of what they actually do
  - ↳ Probe effect:
    - > The loan approval process used by the officers while you are observing is different from the one they normally use
  - ↳ Bias:
    - > The loan approval officers fear that your job is to computerize their jobs out of existence, so they are deliberately emphasizing the need for case-by-case discretion (to convince you it has to be done by a human!)

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## Elicitation Techniques

- Traditional techniques
  - ↳ Introspection
  - ↳ Reading existing documents
  - ↳ Analyzing hard data
  - ↳ Interviews
    - > Open-ended
    - > Structured
  - ↳ Surveys / Questionnaires
  - ↳ Meetings
- Collaborative techniques
  - ↳ Focus Groups
    - > Brainstorming
    - > JAD/RAD workshops
  - ↳ Prototyping
  - ↳ Participatory Design
- Contextual (social) approaches
  - ↳ Ethnographic techniques
    - > Participant Observation
    - > Ethnomethodology
  - ↳ Discourse Analysis
    - > Conversation Analysis
    - > Speech Act Analysis
  - ↳ Sociotechnical Methods
    - > Soft Systems Analysis
- Cognitive techniques
  - ↳ Task analysis
  - ↳ Protocol analysis
  - ↳ Knowledge Acquisition Techniques
    - > Card Sorting
    - > Laddering
    - > Repertory Grids
    - > Proximity Scaling Techniques

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## Background Reading

→ Sources of information:

- company reports, organization charts, policy manuals, job descriptions, reports, documentation of existing systems, etc.

→ Advantages:

- Helps you get an understanding of an organization before meeting the people who work there.
- Helps to prepare for other types of fact finding
  - e.g. by being aware of the business objectives of the organization.
- may provide detailed requirements for the current system.

→ Disadvantages:

- written documents often do not match up to reality.
- Can be long-winded with much irrelevant detail

→ Appropriate for

- Whenever you not familiar with the organization being investigated.

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## "Hard Data" and Sampling

→ Hard data includes facts and figures...

- Forms, Invoices, financial information,...
- Reports used for decision making,...
- Survey results, marketing data,...

→ Sampling

- Sampling used to select representative set from a population
  - Purposive Sampling - choose the parts you think are relevant without worrying about statistical issues
  - Simple Random Sampling - choose every kth element
  - Stratified Random Sampling - identify strata and sample each
  - Clustered Random Sampling - choose a representative subpopulation and sample it
- Sample Size is important
  - balance between cost of data collection/analysis and required significance
- Process:
  - Decide what data should be collected - e.g. banking transactions
  - Determine the population - e.g. all transactions at 5 branches over one week
  - Choose type of sample - e.g. simple random sampling
  - Choose sample size - e.g. every 20th transaction

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## Example of hard data

→ Questions:

- What does this data tell you?
- What would you do with this data?

**Agate**  
Campaign Summary

**Date** 23rd February 1999

**Client** Yellow Partridge  
Park Road Workshops  
Park Road  
Jewellery Quarter  
Birmingham B2 3DT  
U.K.

**Campaign** Spring Collection 1999

**Billing Currency** GB £

Item	Curr	Amount	Rate	Billing amount
Advert preparation: photography, artwork, layout etc.	GB £	15,000.00	1	15,000.00
Placement French Vogue	FFr.	47 000.00	11.35	4,140.97
Placement UK Vogue	GB £	5,000.00	1	5,000.00
Placement US Vogue	US \$	15,000.00	2.47	6,072.87
<b>Total</b>				<b>30,213.84</b>

This is not a VAT Invoice. A detailed VAT Invoice will be provided separately.

216-212 Carstairs Street, Birmingham B1 6LE  
Tel 0121 414 2284 Fax 0121 414 2245  
Email agate@agatetd.co.uk

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## Interviews

*Source: Adapted from Goguen and Linde, 1993, p154.*

→ Types:

- Structured - agenda of fairly open questions
- Open-ended - no pre-set agenda

→ Advantages

- Rich collection of information
- Good for uncovering opinions, feelings, goals, as well as hard facts
- Can probe in depth, & adapt followup questions to what the person tells you

→ Disadvantages

- Large amount of qualitative data can be hard to analyze
- Hard to compare different respondents
- Interviewing is a difficult skill to master

→ Watch for

- Unanswerable questions ("how do you tie your shoelaces?")
- Tacit knowledge (and post-hoc rationalization)
- Removal from context
- Interviewer's attitude may cause bias (e.g. variable attentiveness)

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## Interviewing Tips

- **Starting off...**
  - ↳ Begin the interview with an innocuous topic to set people at ease
    - e.g. the weather, the score in last night's hockey game
    - e.g. comment on an object on the person's desk: "...what a beautiful photograph! Did you take that?"
- **Ask if you can record the interview**
  - ↳ Put the recorder where it is visible
  - ↳ Let interviewee know they can turn it off at any time.
- **Ask easy questions first**
  - ↳ perhaps personal information
    - e.g. "How long have you worked in your present position?"
- **Follow up interesting leads**
  - ↳ E.g. if you hear something that indicates your plan of action may be wrong,
    - e.g., "Could we pursue what you just said a little further?"
- **Ask open-ended questions towards the end**
  - e.g. "Is there anything else you would like to add?"

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## Questionnaires

Source: Adapted from Goguen and Linde, 1993, p154.

- **Advantages**
  - ↳ Can quickly collect info from large numbers of people
  - ↳ Can be administered remotely
  - ↳ Can collect attitudes, beliefs, characteristics
- **Disadvantages**
  - ↳ Simplistic (presupposed) categories provide very little context
    - No room for users to convey their real needs
- **Watch for:**
  - ↳ Bias in sample selection
  - ↳ Bias in self-selecting respondents
  - ↳ Small sample size (lack of statistical significance)
  - ↳ Open ended questions (very hard to analyze!)
  - ↳ Leading questions ("have you stopped beating your wife?")
  - ↳ Appropriation ("What is this a picture of?")
  - ↳ Ambiguous questions (I.e. not everyone is answering the same question)

Note: Questionnaires MUST be prototyped and tested!

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## Meetings

- **Used for summarization and feedback**
  - ↳ E.g. meet with stakeholders towards the end of each stage:
    - to discuss the results of the information gathering stage
    - to conclude on a set of requirements
    - to agree on a design etc.
  - ↳ Use the meeting to confirm what has been learned, talk about findings
- **Meetings are an important managerial tool**
  - ↳ Used to move a project forward.
  - ↳ Every meeting should have a clear objective:
    - E.g. presentation, problem solving, conflict resolution, progress analysis, gathering and merging of facts, training, planning,...
  - ↳ Plan the meeting carefully:
    - Schedule the meeting and arrange for facilities
    - Prepare an agenda and distribute it well in advance
    - Keep track of time and agenda during the meeting
    - Follow up with a written summary to be distributed to meeting participants
    - Special rules apply for formal presentations, walkthroughs, brainstorming, etc.

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## Group Elicitation Techniques

- **Types:**
  - ↳ Focus Groups
  - ↳ Brainstorming
- **Advantages**
  - ↳ More natural interaction between people than formal interview
  - ↳ Can gauge reaction to stimulus materials (e.g. mock-ups, storyboards, etc)
- **Disadvantages**
  - ↳ May create unnatural groups (uncomfortable for participants)
  - ↳ Danger of Groupthink
  - ↳ May only provide superficial responses to technical questions
  - ↳ Requires a highly trained facilitator
- **Watch for**
  - ↳ sample bias
  - ↳ dominance and submission

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# Joint/Rapid Application Development

## → JAD & RAD Principles:

- ↳ Group Dynamics - use workshops instead of interviews
- ↳ Visual Aids
  - Lots of visualization media, e.g. wall charts, large monitors, graphical interfaces
- ↳ Organized, Rational Process
  - Techniques such as brainstorming and top-down analysis
- ↳ WYSIWYG Documentation Approach
  - each JAD session results in a document which is easy to understand and is created and agreed upon during the session

## → Notes:

- ↳ Choose workshop participants carefully
  - they should be the best people possible representing various stakeholder groups
- ↳ Workshop should last 3-5 days.
  - Must turn a group of participants into a team - this takes 1-2 days.
  - Session leader makes sure each step has been completed thoroughly.
  - Session leader steps in when there are differences of opinion - "open issues".
  - Meeting room should be well-equipped for presentations, recording etc.



# Participant Observation

## → Approach

- ↳ Observer spends time with the subjects
  - Joining in long enough to become a member of the group
  - Hence appropriate for longitudinal studies

## → Advantages

- ↳ Contextualized;
- ↳ Reveals details that other methods cannot

## → Disadvantages

- ↳ Extremely time consuming!
- ↳ Resulting 'rich picture' is hard to analyze
- ↳ Cannot say much about the results of proposed changes

## → Watch for

- ↳ going native!



# Ethnomethodology

Source: Adapted from Goguen and Linde, 1993, p158.

## → Basis

- ↳ Social world is ordered
  - The social order may not be obvious, nor describable from common sense
- ↳ The social order cannot be assumed to have an a priori structure
  - Social order is established on a moment-to-moment basis through participants' collective actions (no pre-existing structures)
  - i.e. social order only observable when an observer immerses herself in it.
- ↳ Observation should be done in a natural setting
- ↳ Need to consider how meanings develop and evolve within context

## → "Use the members' own Categories"

- ↳ Most conventional approaches assume preexisting categories
  - This may mislead the observer (e.g. appropriation)
- ↳ Ethnography attempts to use the subjects' own categories
  - What categories (concepts) do they use themselves to order the social world?
- ↳ What methods do people use to make sense of the world around them?
  - Use the same methods members use during observation
  - E.g by developing a legitimate role within the community under observation.