

Equity, Diversity, Inclusion, and Membership Committee

Report to AGM June 10, 2022

1. The committee met on May 12, 2022.
2. The EDIM committee recommends that the chair of the CAIMS awards committee asks that all members of the CAIMS awards committee have completed the Canada Research Chairs Implicit Bias Training Module (<https://www.chairs-chaire.gc.ca/programme/programme/equity-equite/bias/module-eng.aspx?pedisable=true>) before assessing the nominations.
3. The EDIM committee will compile the addresses of all Mathematics (and related) departments of Canadian universities and provide this information to the President so that membership mailers can be sent.
4. The EDIM committee recommends that CAIMS members consider using the blog to raise awareness for pro-EDI considerations and to raise awareness of EDI issues.
5. The EDIM committee will host an EDI session at the CAIMS annual meeting. This is scheduled for Wednesday June 15 at 1.30pm.
6. It had been recommended that the EDIM committee write a mission statement for CAIMS. The EDIM will draft this statement, but requests that the Board of Directors closely reviews the statement as the EDIM committees focus is substantially more narrow than to speak for the overall mission of CAIMS.