

EDI and Membership – Report – AGM Meeting, June 2026 – Giusy Mazzone

- I. **EDI event at the 2026 CAIMS/SCMAI Annual Meeting:**
 - Title of the event: "*Stronger Together Luncheon*".
 - Date: Monday, June 15th, 12:15-1:30pm.
- II. **CAIMS/SCMAI-AWM Reciprocity Agreement:**
 - A reciprocity agreement has been signed with the [Association for Women in Mathematics \(AWM\)](#). The agreement will be in effect on July 1st, 2026.
 - Under this agreement, the *special dues rate for AWM members joining CAIMS/SCMAI will be 70% of the current rate for regular membership in CAIMS/SCMAI*. Whereas, *CAIMS/SCMAI members who join AWM as a new member will be eligible for the AWM First-Year Regular Membership rate for a total of two years* (as of today, the rate USD 40/year). The full agreement is attached.
- III. **Demographic survey:**
 - Detailed statistics are attached (for your reference) and have been discussed during our networking luncheon.
 - Main concerns:
 1. Lack of demographic data from annual meeting attendees, plenary speakers, and winners of awards.
 2. Low representation from gender- (not self-identified as woman) and disability-related minority groups.
 3. Zero representation from Indigenous and First Nations individuals.
 - Recommendations:
 1. Solicit and remind plenary speakers and award winners to complete the demographic survey (https://mun.az1.qualtrics.com/jfe/form/SV_eb5t4wUhqMBAqzA). Also, Annual meeting organizers should make it easily available to the annual meeting registrants.
 2. When contacting department heads or prize offices, and when setting up award committee: emphasize in stronger terms to consider EDI factors for prizes and awards.
 3. **Increase the involvement of Indigenous and First Nations persons in CAIMS** by providing support and a platform for any event or activity they would like to start.

Attachments:

- A. **CAIMS/SCMAI-AWM Reciprocity Agreement**
- B. **Statistics from CAIMS/SCMAI demographic survey**



Membership Reciprocity Agreement
between
Association for Women in Mathematics (AWM)
and
Canadian Applied and Industrial Mathematics Society / Société Canadienne de
Mathématiques Appliquées et Industrielles (CAIMS//SCMAI)

The Association for Women in Mathematics (AWM) and the Canadian Applied and Industrial Mathematics Society / Société Canadienne de Mathématiques Appliquées et Industrielles (CAIMS//SCMAI) agree to enter into a reciprocal membership agreement whereby individual members in one society are eligible for a discounted membership in the other.

Under this agreement:

1. Any member in good standing of AWM who wishes to join CAIMS/SCMAI will be accepted as a CAIMS/SCMAI reciprocity member upon receipt of the CAIMS/SCMAI application form and dues payment. Any member in good standing of CAIMS/SCMAI who wishes to join AWM will be accepted as a reciprocity member upon receipt of the AWM application form and dues payment.
2. The special dues rate for AWM members joining CAIMS/SCMAI under the reciprocal agreement will be 70% of the current rate for regular membership in CAIMS/SCMAI. Under this reciprocal agreement, CAIMS/SCMAI members who join AWM as a new member will be eligible for the AWM First-Year Regular Membership rate for a total of two years.
3. Reciprocity members receive all regular member services and benefits.
4. Each society shall help to promote reciprocity membership. Societies may exchange mailing lists or labels or provide a brief notice in paper or electronic mail to members. Each society shall announce the availability of the reciprocal membership in their flagship publication(s), news online, website or other appropriate media. Each society shall provide to the other a name of a contact person within their society responsible for promoting memberships.
5. Each society may request an annual report of the number of reciprocity members in the corresponding society at the end of the calendar year.
6. This agreement is in effect beginning on July 1, 2026 until terminated by one of the societies. Termination notice must be provided six months before the start of the year when it takes effect in order to provide an orderly transition.



7. The two societies agree to explore possible extensions of the present agreement to additional forms of collaboration, such as the organization of joint programs, student activities, publications or prizes.

 02/03/2026

Raegan Higgins
President
Association for Women in Mathematics

 02/04/2026

Ronald D. Haynes
President
Canadian Applied and Industrial Society



CAIMS-SCMAI demographic survey

		2024	2024	2025	2025	2026	2026
A.	Reason for completing survey	100%	151	100%	180	100%	212
A1.	CAIMS member sign-up/renewal			6%	11	12%	26
A2.	Applicant CAIMS & travel award	23%	35	28%	51	28%	59
A4.	CAIMS exec (past or present)	11%	17	10%	18	9%	19
A5.	CAIMS AM attendee	5%	7	4%	7	7%	15
A6.	CAIMS plenary speaker	19%	29	17%	30	14%	30
A7.	Winner of CAIMS award	36%	55	31%	55	26%	55
A8.	No answer/Other	5%	8	4%	8	4%	8

Year 2024 means from February 2023 (when the survey was launched) to June 2024 (when the annual meeting was held).

Year 2025 means from July 2024 to June 4, 2025.

Year 2026 means from June 19, 2025 to June 4, 2026.



B.	Gender - OVERALL	2026
B1.	Woman	28%
B2.	Man	66%
B3.	Other	2%
B4.	Prefer not to answer/no answer	4%

A.	Reason for completing survey	Man	Woman	Other	No answer
A1.	CAIMS member sign-up/renewal	84%	12%	4%	0%
A2.	Applicant CAIMS & travel award	63%	29%	1%	7%
A4.	CAIMS exec (past or present)	58%	37%	0%	5%
A5.	CAIMS AM attendee	73%	27%	0%	0%
A6.	CAIMS plenary speaker	50%	43%	0%	7%
A7.	Winner of CAIMS award	76%	20%	4%	0%
A8.	No answer/Other	38%	50%	0%	13%



C.	Belonging to a racialized minority group - OVERALL	2026
C1.	Yes	27%
C2.	No	68%
C3.	Prefer no answer/no answer	5%

A.	Reason for completing survey	No	Yes	No answer
A1.	CAIMS member sign-up/renewal	85%	11%	4%
A2.	Applicant CAIMS & travel award	51%	42%	7%
A4.	CAIMS exec (past or present)	74%	16%	10%
A5.	CAIMS AM attendee	40%	60%	0%
A6.	CAIMS plenary speaker	83%	13%	4%
A7.	Winner of CAIMS award	74%	22%	4%
A8.	No answer/Other	62%	25%	13%



D.	Person with disability – OVERALL	2026
D1.	Yes	4%
D2.	No	89%
D3.	Prefer no answer/no answer	7%

A.	Reason for completing survey	No	Yes	No answer
A1.	CAIMS member sign-up/renewal	81%	4%	15%
A2.	Applicant CAIMS & travel award	93%	3%	4%
A4.	CAIMS exec (past or present)	84%	5%	11%
A5.	CAIMS AM attendee	100%	0%	0%
A6.	CAIMS plenary speaker	93%	0%	7%
A7.	Winner of CAIMS award	85%	7%	8%
A8.	No answer/Other	87%	0%	13%



F.	Indigeneous – OVERALL	2026
F1.	Yes	0%
F2.	No	97%
F3.	Prefer no answer/no answer	3%

A.	Reason for completing survey	No	Yes	No answer
A1.	CAIMS member sign-up/renewal	100%	0%	0%
A2.	Applicant CAIMS & travel award	97%	0%	3%
A4.	CAIMS exec (past or present)	95%	0%	5%
A5.	CAIMS AM attendee	100%	0%	0%
A6.	CAIMS plenary speaker	97%	0%	3%
A7.	Winner of CAIMS award	98%	0%	2%
A8.	No answer/Other	87%	0%	13%