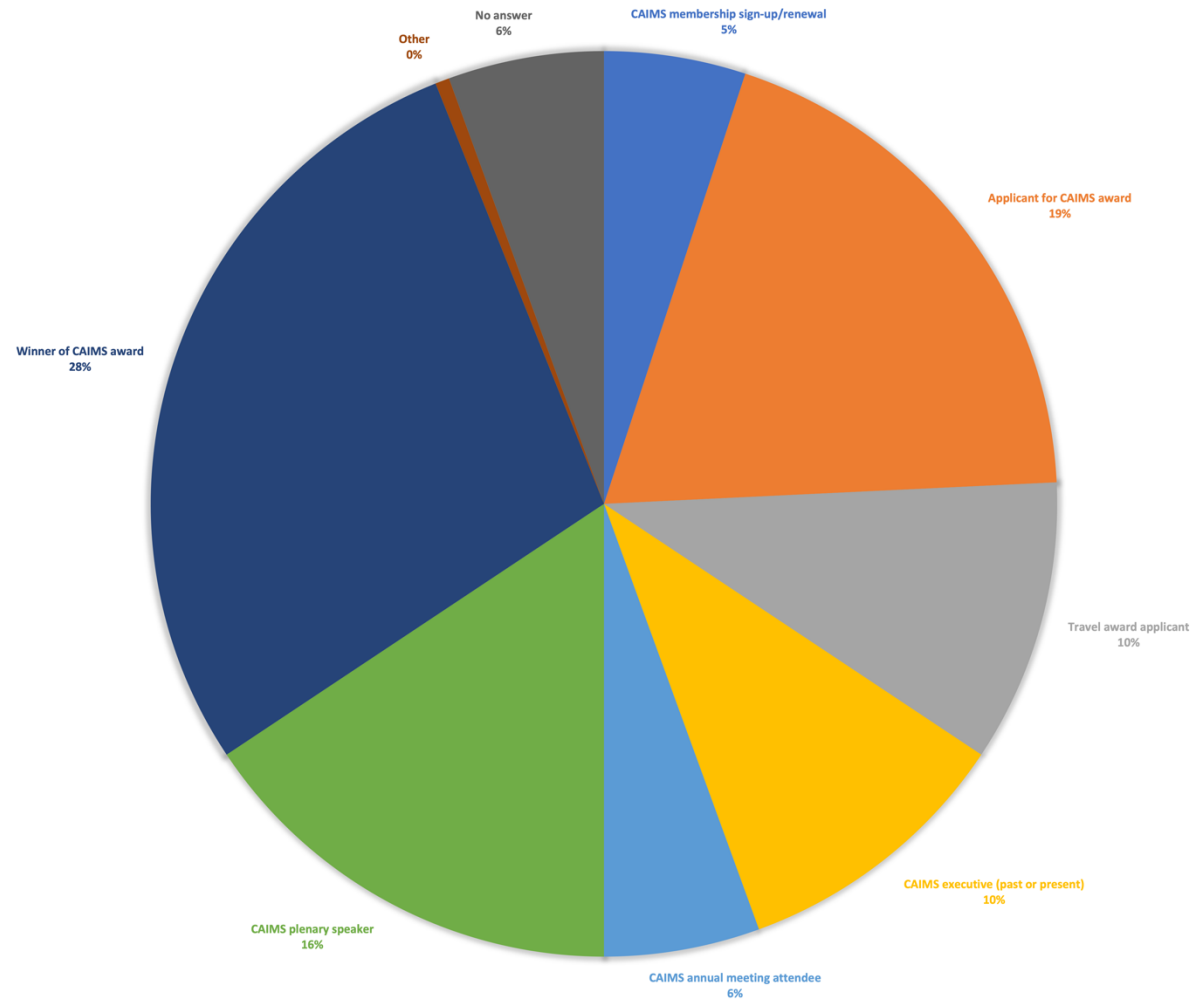


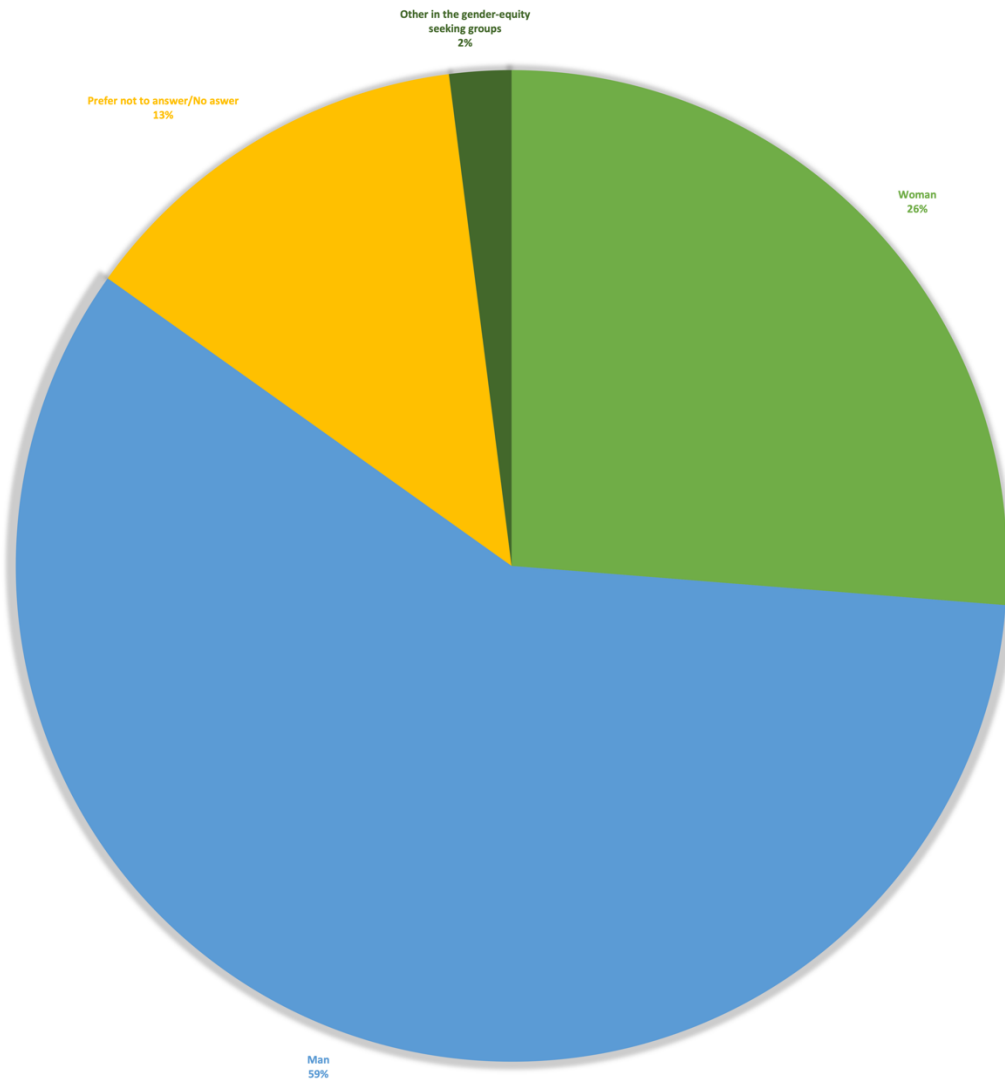
EDI and Membership – Report – July 2025 – Giusy Mazzone

- SIAM/CAIMS EDI event at the joint SIAM/CAIMS Annual Meeting:
 - Screening of the movie *Journeys of Black Mathematicians: Creating Pathways* (<https://www.zalafilms.com/jbm/creating.html>) and panel discussion featuring the perspectives on Black mathematicians from Canada and the U.S.. The panelists will discuss the themes of the documentary as well as their own perspectives and experiences. The panel will also answer questions from the audience.
 - When: Wednesday, July 30th, 4-6pm (here is the [link](#) with detailed info).
 - The panel is composed by:
 1. [Ron Buckmire \(Marist University\)](#), moderator.
 2. [Lucy Campbell \(Carleton University\)](#), panelist.
 3. [Jude Kong \(University of Toronto\)](#), panelist.
 4. [Zerotti Woods \(Johns Hopkins University\)](#).
 - This event has been co-organized with Tammy Kolda, Chair of the SIAM Activity Group on Equity, Diversity, and Inclusion (SIAG-EDI).
 - The travel expenses of Lucy Campbell and Jude Kong will be covered by CAIMS. Their registration fees have been waived.
 - Unfortunately, I will miss this event, thanks to Sue Ann for being there in my stead.
- We made some changes/updates on the website and on the event page for sign up/renew membership. These include an [optional demographic survey](#).
 - This survey was launched at the beginning of 2023 to quantify diversity among CAIMS award winners, executive, plenary speakers, and applicants for awards (including travel awards). We have extended the survey to be included in the webform for the membership sign up/renewal (starting January 2025). I believe that this will provide more demographic information of CAIMS community.
 - Thanks to Amy Hurford (Memorial University), David Iron (Dalhousie University), and Iain Moyles (York University) for the help in implementing the changes.
 - Important fact: The data show that no one has self-identified as Indigenous person.
 - The data I have about award winners is the same as the one reported in the EDIM Officer's Report from the AGM meeting on June 25, 2024 (see this [link](#)).
 - The demographic survey should be included in the registration for the 2026 Annual Meeting. Or else, the organizers should administer a demographic survey and report the data back to CAIMS. I know that the latter was not possible when the annual meeting was hosted at Queen's in 2024 (due to privacy reasons), and I am not sure about this year annual meeting.
 - Please find below some charts summarizing other stats (as of June 2025, tot. 198).
 - I did not include detailed information on membership sign ups and renewals because we have few new data.
 - Please note the gaps (concerning gender, disability, and racialized minority groups) in the pool of applicants to CAIMS and travel awards (tot. 58) as well as in the list of plenary speakers (tot. 31).

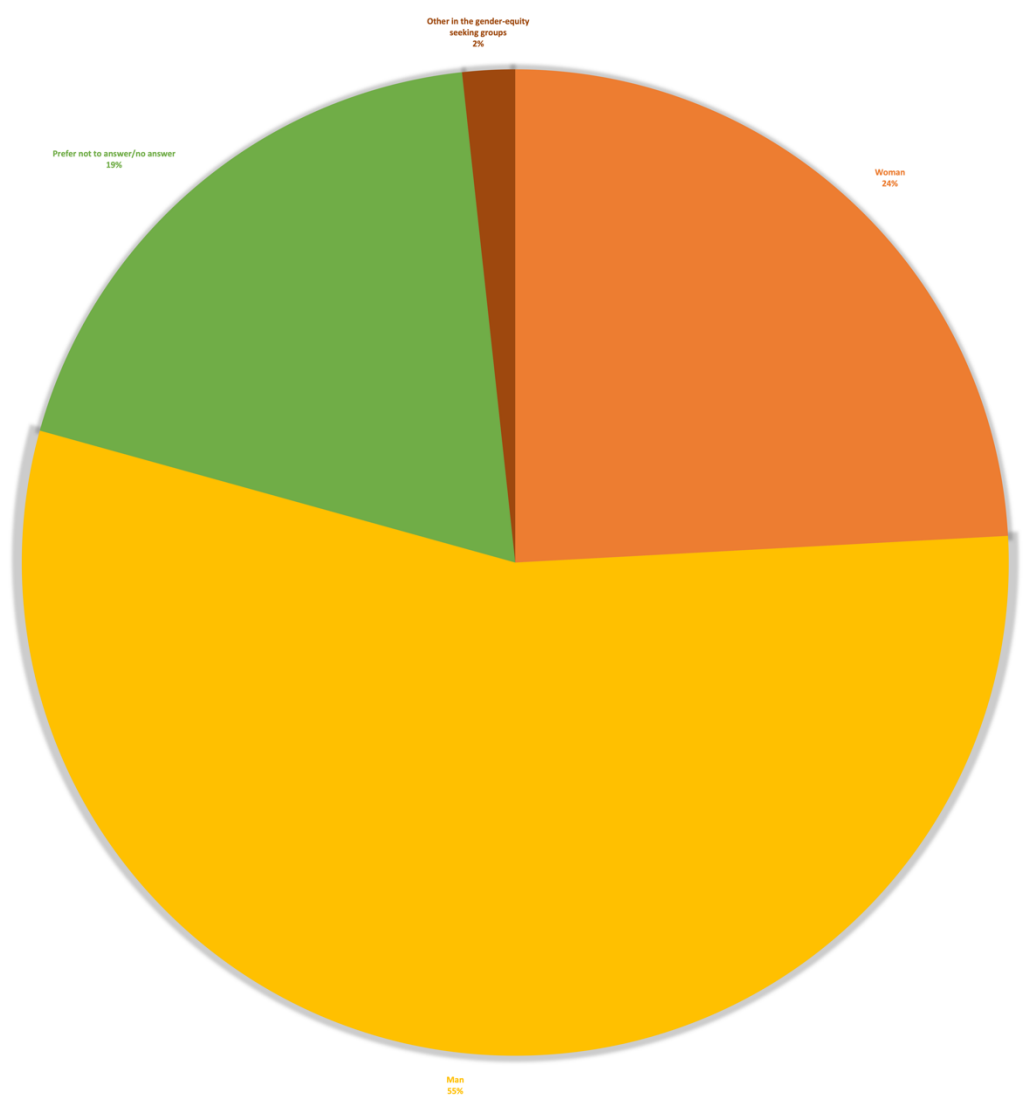
REASONS FOR COMPLETING THE SURVEY



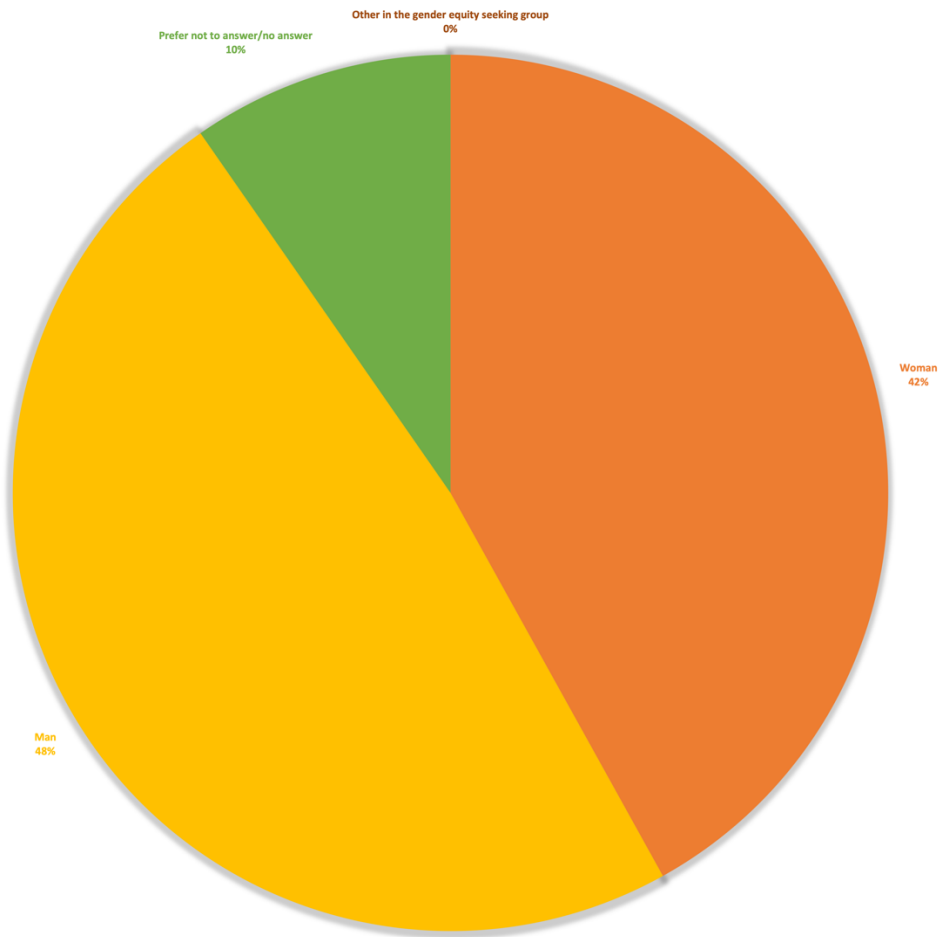
GENDER



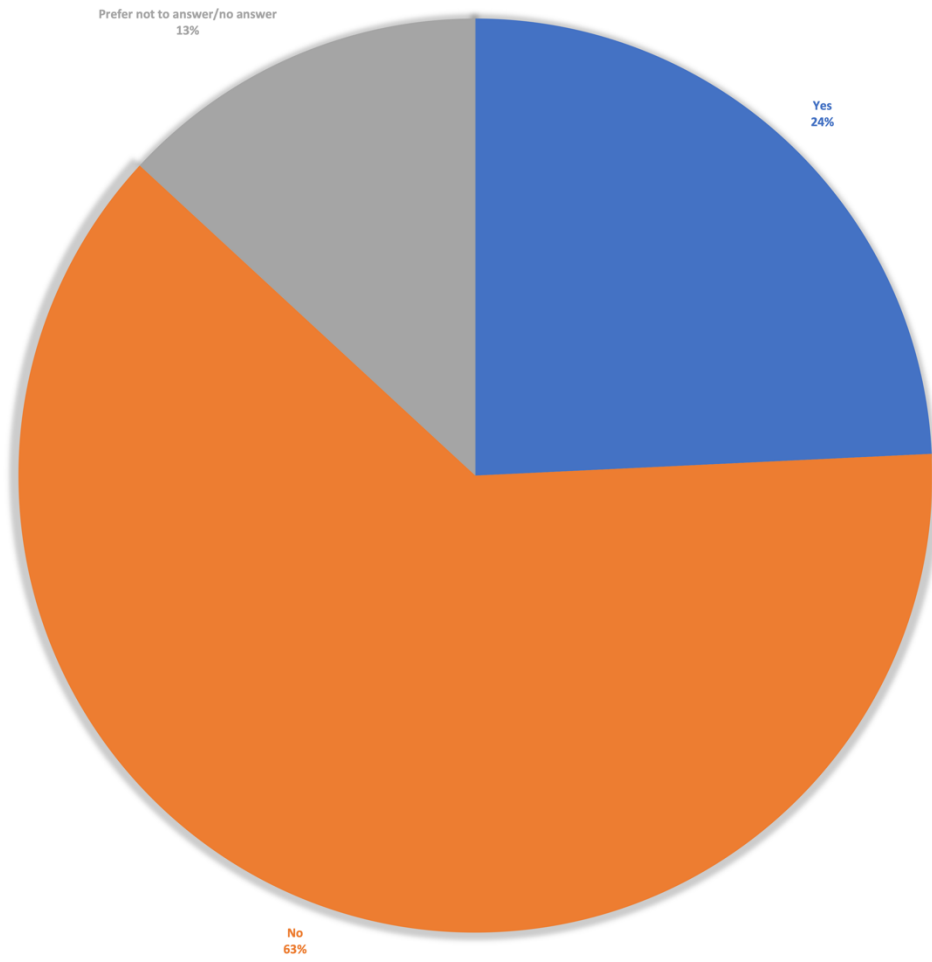
GENDER - APPLICANTS FOR CAIMS OR TRAVEL AWARDS ONLY



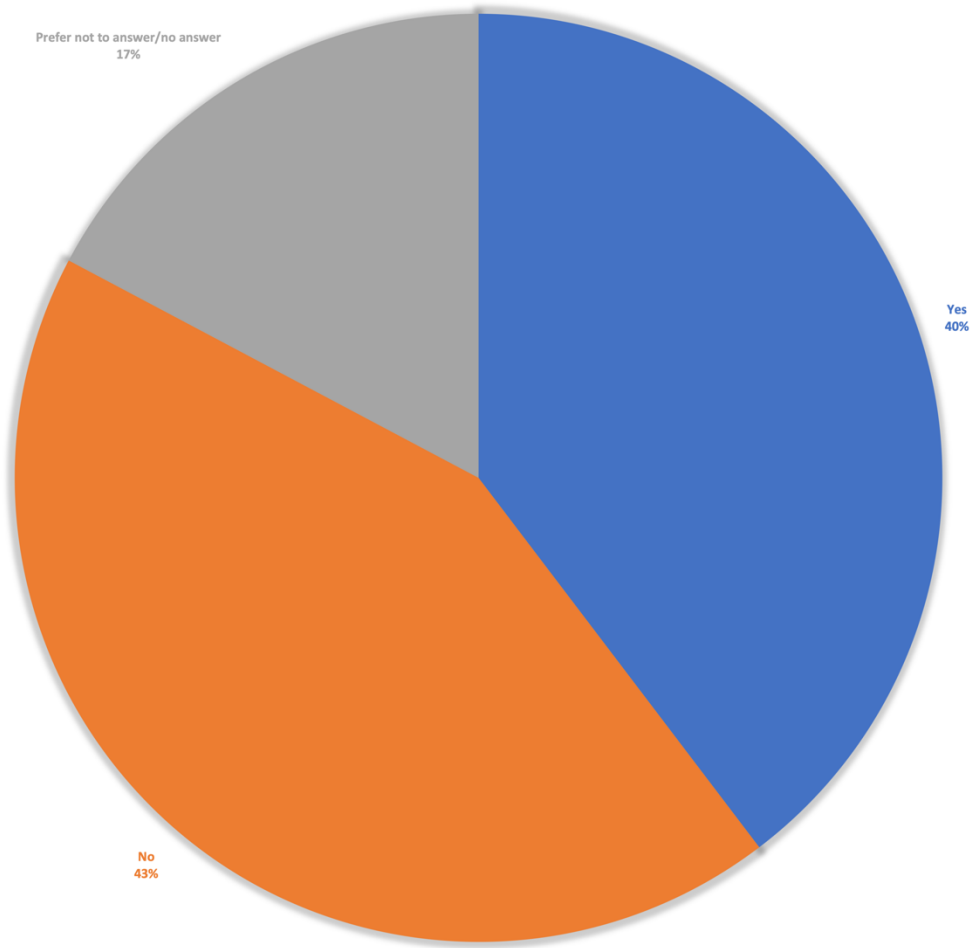
GENDER - PLENARY SPEAKERS



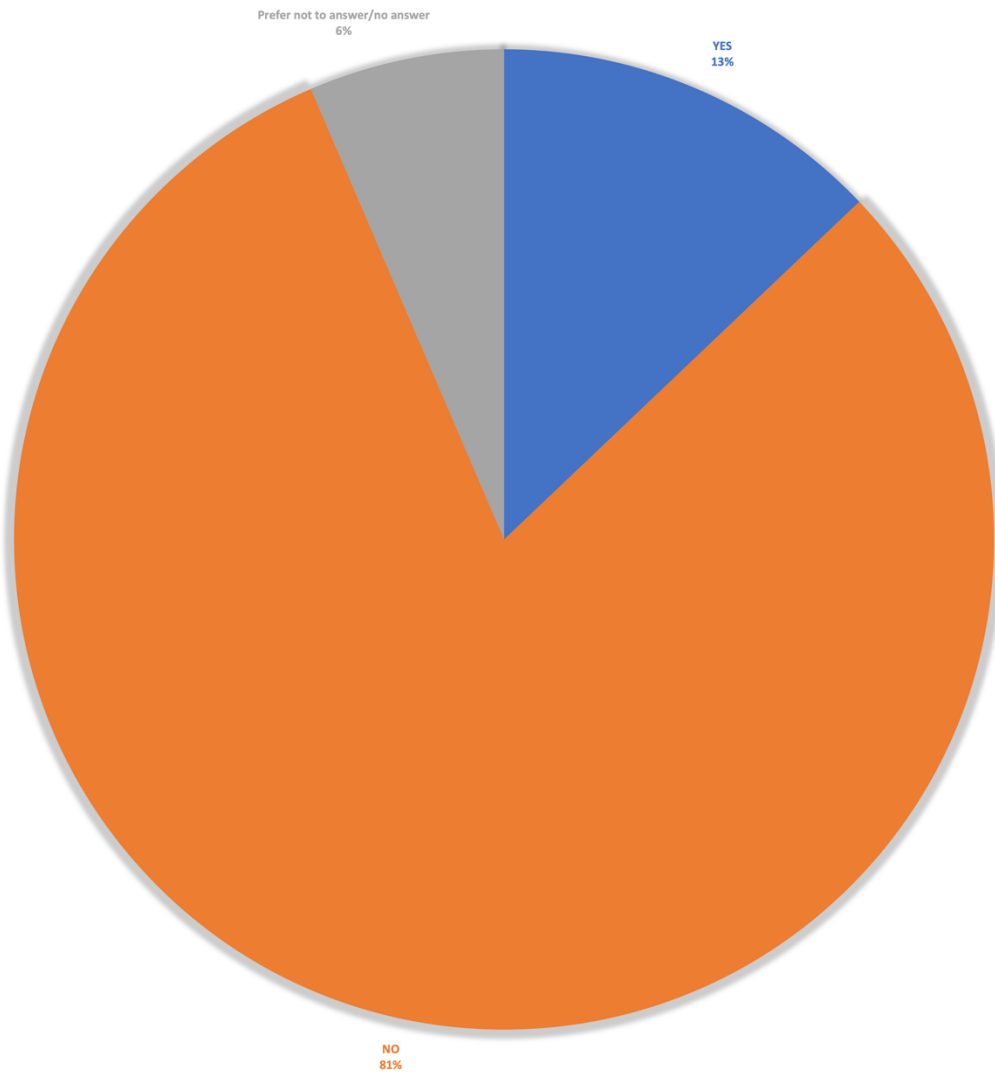
BELONGING TO A RACIALIZED MINORITY GROUP



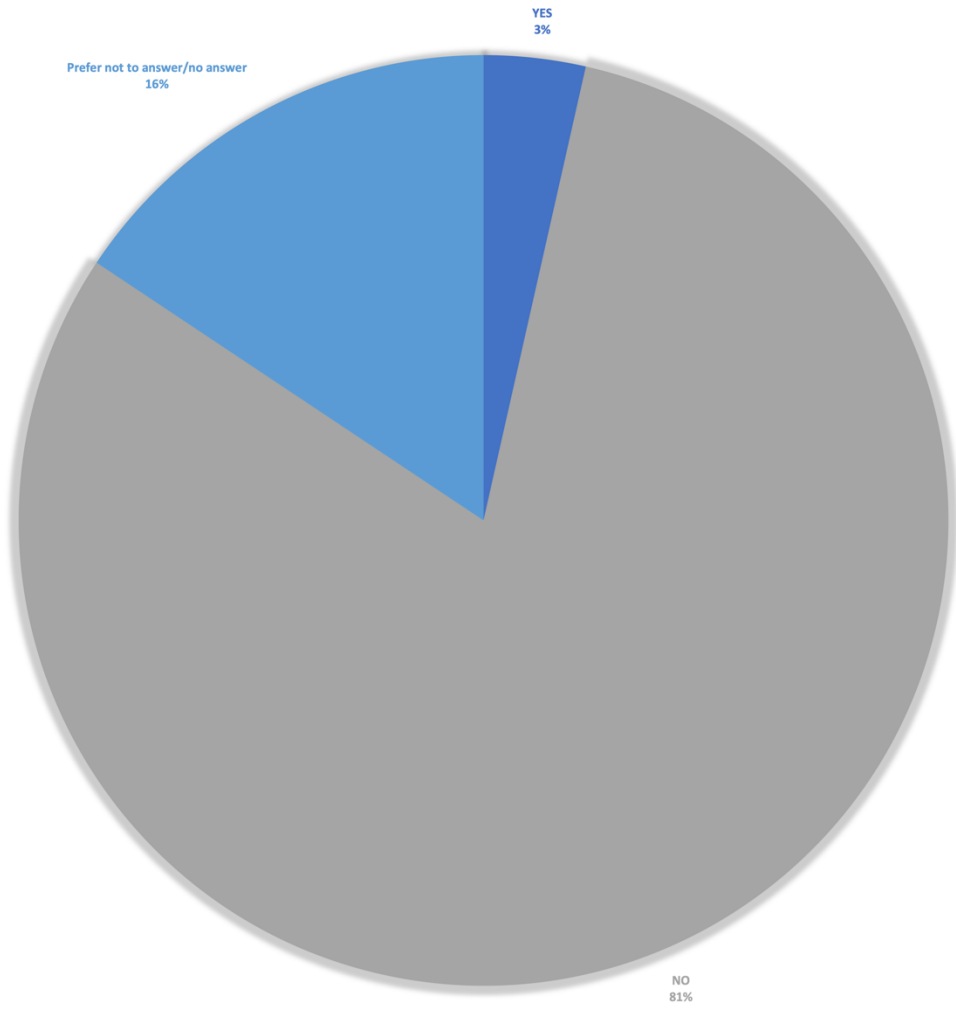
APPLICANT TO AN AWARD BELONGING TO A RACIALIZED MINORITY GROUP



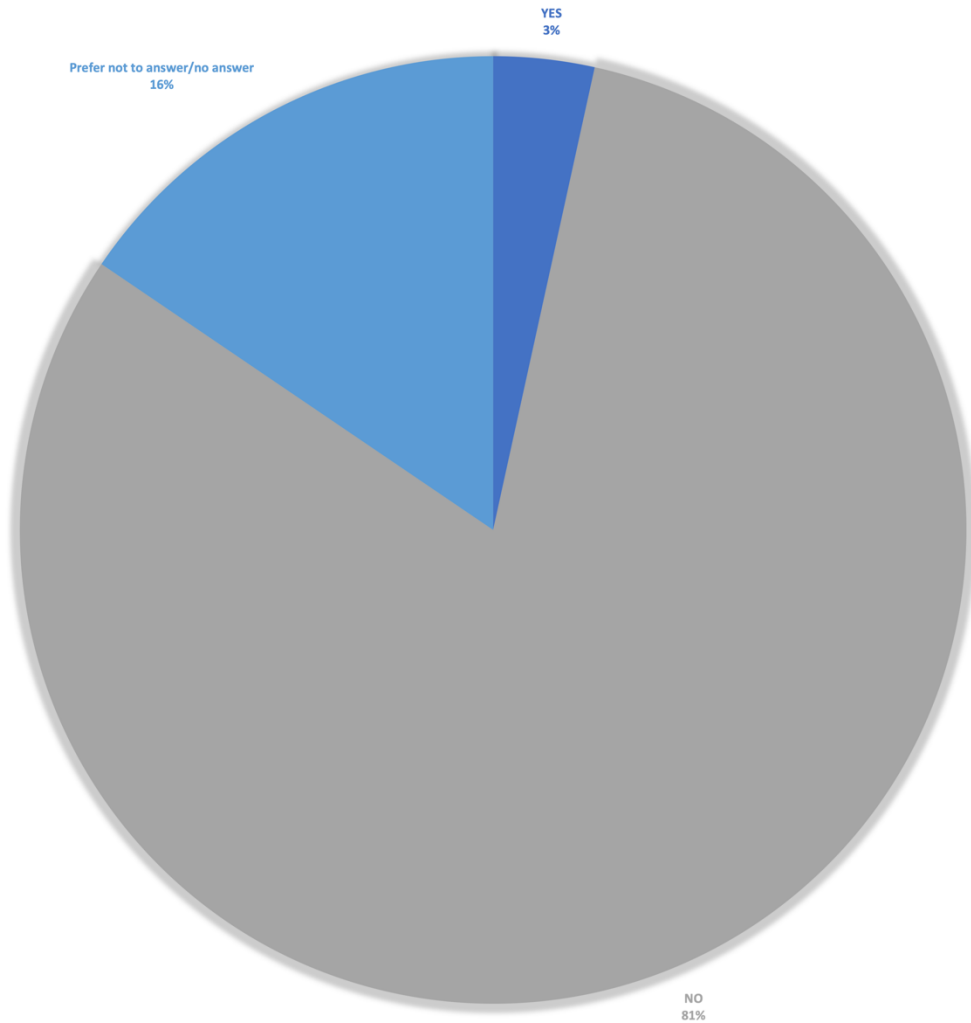
PLENARY SPEAKER BELONGING TO A RACIALIZED GROUP



PERSON WITH DISABILITY



PERSON WITH DISABILITY APPLYING FOR AN AWARD



PLENARY SPEAKER WITH DISABILITY

