

CAIMS EDIM officer report 2023-04-05 [Amy Hurford]

1. We have organized an EDI session for the annual meeting for the second year in row. We also hope to provide an honorarium to the panelists, but we will need to work out the tax regulations for this. This year's EDI session is joint with the One Health Modelling Network for Emerging Infections, and that grant is funding the honoraria. NSERC will also be presenting at this year's session.
2. We have deployed a survey to collect baseline data on the demographics of this years CAIMS meeting. I would like to expand this in the future to collect the same data for CAIMS award nominees, members that don't attend the meetings, CAIMS award winners, and annual meeting plenary speakers.
3. We have a code of conduct that can be used for the annual meetings. This was a blog post that Thomas Hillen had written. The EDI committee did review the blog post and recommend some minor revisions to help with adapting this document to be suitable for the annual meeting code of conduct.
4. I would like to explore the possibility of having student/trainee representation on the EDI committee.