

# Steering User Behavior with Badges

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Joint work with Dan Huttenlocher, Jon Kleinberg, and Jure Leskovec



People will work amazingly  
hard to earn badges

*"Give me enough medals and  
I'll win you any war."*

– Napoleon





MEDAL OF HONOR (Army)

MEDAL OF HONOR (Navy Marine Corps Coast Guard)

MEDAL OF HONOR (Air Force)






**KHAN**  
ACADEMY

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## BADGE TYPES

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**Meteorite** badges are common and easy to earn when just getting started.



**Moon** badges are uncommon and represent an investment in learning.



**Earth** badges are rare. They require a significant amount of learning.



**Sun** badges are epic. Earning them is a true challenge, and they require impressive dedication.



**Black Hole** badges are legendary and unknown. They are the most unique Khan Academy awards.



**Challenge Patches** are special awards for completing topic challenges.



WIKIPEDIA  
*Den fria encyklopedin*



# foursquare®





# stackoverflow

- Altruist × 2694
- Analytical × 421
- Announcer × 13
- Archaeologist ×
- Autobiographer
- Benefactor × 14
- Beta × 2525
- Booster × 744
- Caucus × 8516
- Citizen Patrol ×
- Civic Duty × 21
- Cleanup × 1300
- Commentator ×
- Constituent × 21
- Convention × 1
- Copy Editor × 7
- Critic × 106518
- Custodian × 596
- Deputy × 2322
- Disciplined × 46
- Editor × 473573
- Electorate × 3426
- Enlightened × 800
- Enthusiast × 4536
- Epic × 352
- Excavator × 2911
- Famous Question
- Fanatic × 7992
- Favorite Question
- Generalist × 466
- Good Answer × 51
- Good Question ×
- Great Answer × 6
- Great Question ×
- Guru × 15701
- Informed × 21165
- Investor × 5386
- Legendary × 117
- Marshal × 480
- Mortarboard × 13183
- Necromancer × 7196
- Nice Answer × 2676
- Nice Question × 113
- Notable Question ×
- Organizer × 45228
- Outspoken × 411
- Peer Pressure × 213
- Popular Question ×
- Populist × 2976
- Precognitive
- Promoter × 25419
- Proofreader × 2862
- Publicist × 302
- Pundit × 3026
- Quorum × 12075
- Research Assistant
- Reversal × 139
- Reviewer × 3847
- Revival × 80126
- Scholar × 45361
- Self-Learner × 30
- Sportsmanship ×
- Stellar Question
- Steward × 969
- Strunk & White ×
- Student × 60236
- Suffrage × 14361
- Supporter × 3541
- Synonymizer × 4
- Tag Editor × 894
- Talkative × 3169
- Taxonomist × 61
- Teacher × 44264
- Tenacious × 138
- Tumbleweed × 2
- Unsung Hero × 4
- Vox Populi × 661
- Yearling × 22885

Badges play multiple roles:

- can recognize a **wide range of types of activities**
- serve both as **credentials** and **create incentives**

Despite surface-level simplicity, badges are **complex**



How do badge criteria translate into effects on user behavior?



How should site designers define badges to achieve a particular outcome?



Need a model of user behavior  
in the presence of badges

## This talk:

1. Develop a model of user behavior in the presence of badges (theory)
2. Validate qualitative model predictions with real-world data (empirical analysis)
3. Investigate how to optimally design badges (algorithms and simulations)

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# Model Goals

- ◆ Assume that badges have value to users
- ◆ A user trades off between her preferred mix of activities and the goal of winning badges
- ◆ We'd like to see this produce effects on both overall engagement and "steering" - balancing activities differently

# Our Model

There is a population of **users** and a **site designer**



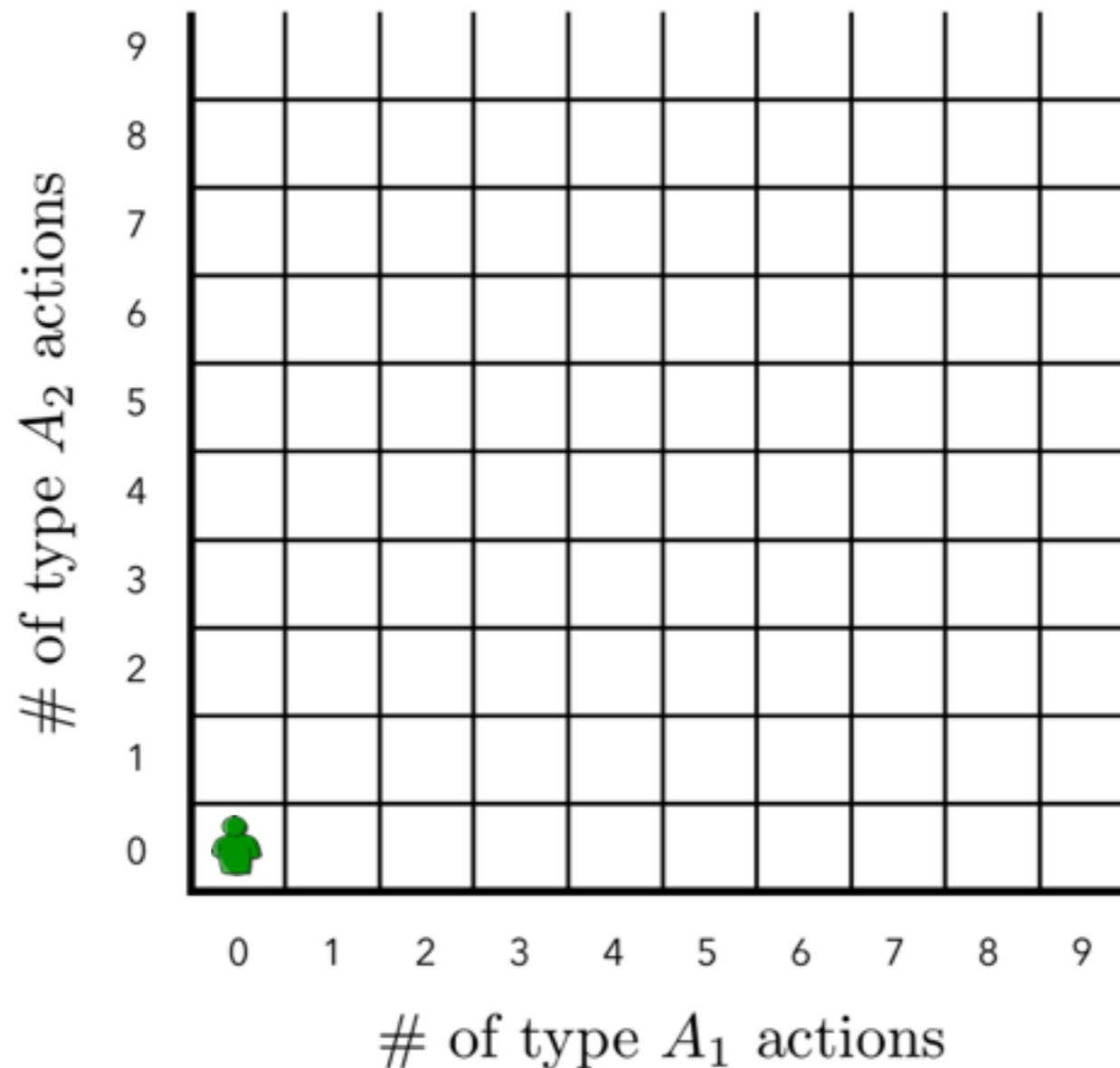
users



site designer

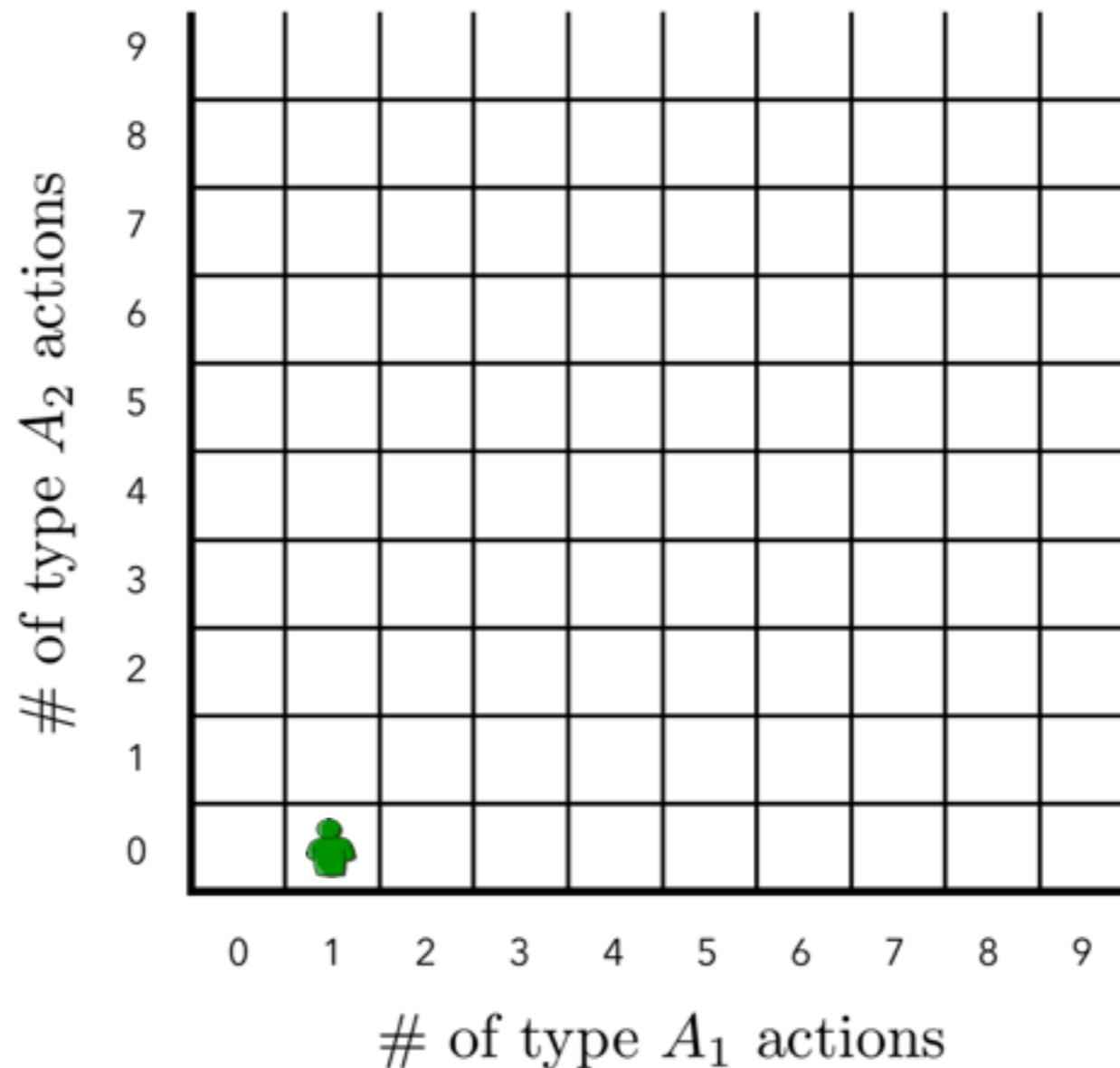
# The Action Space

There are action types  $A_1, A_2, \dots, A_{n+1}$  that form an  
action space



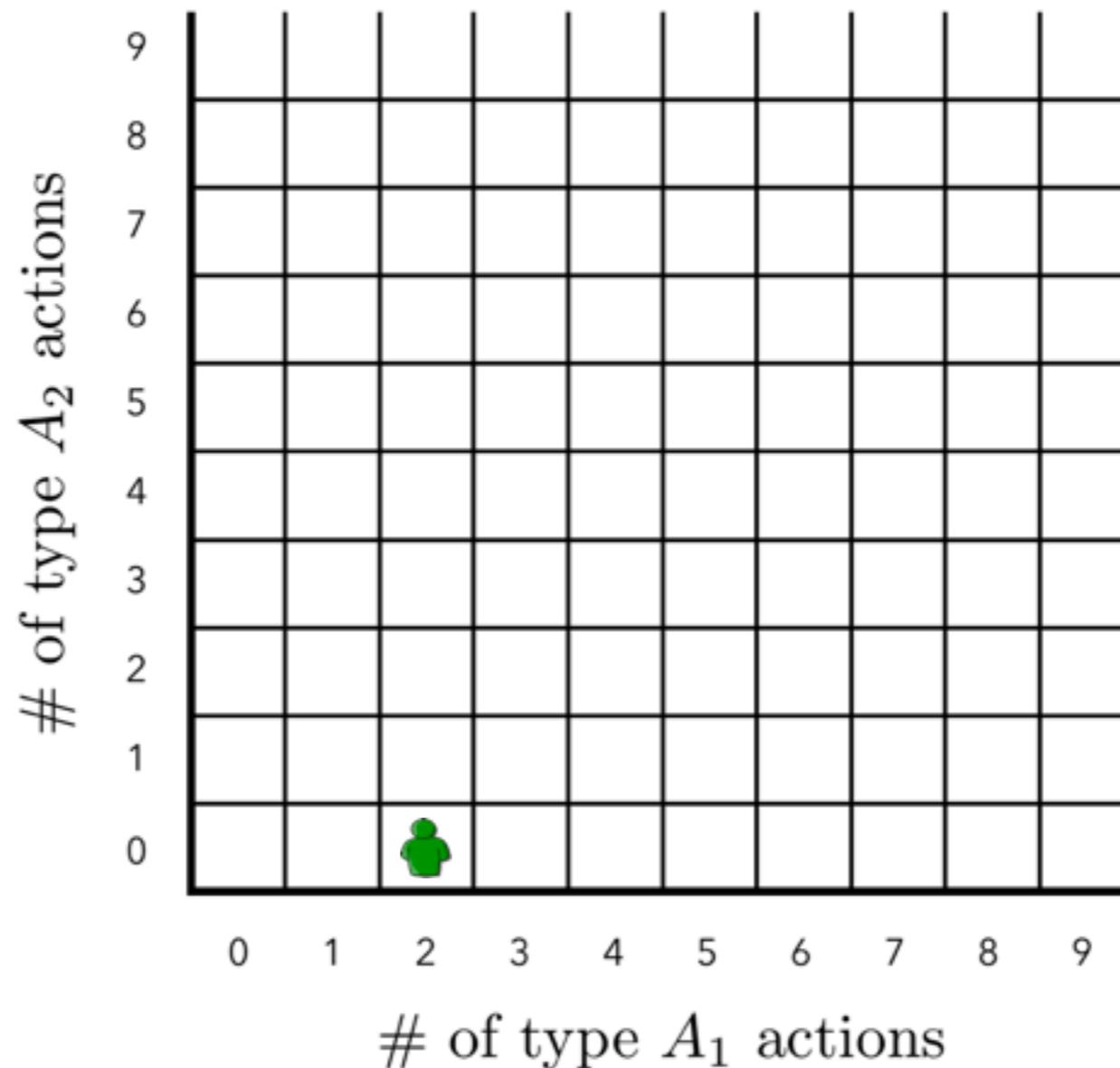
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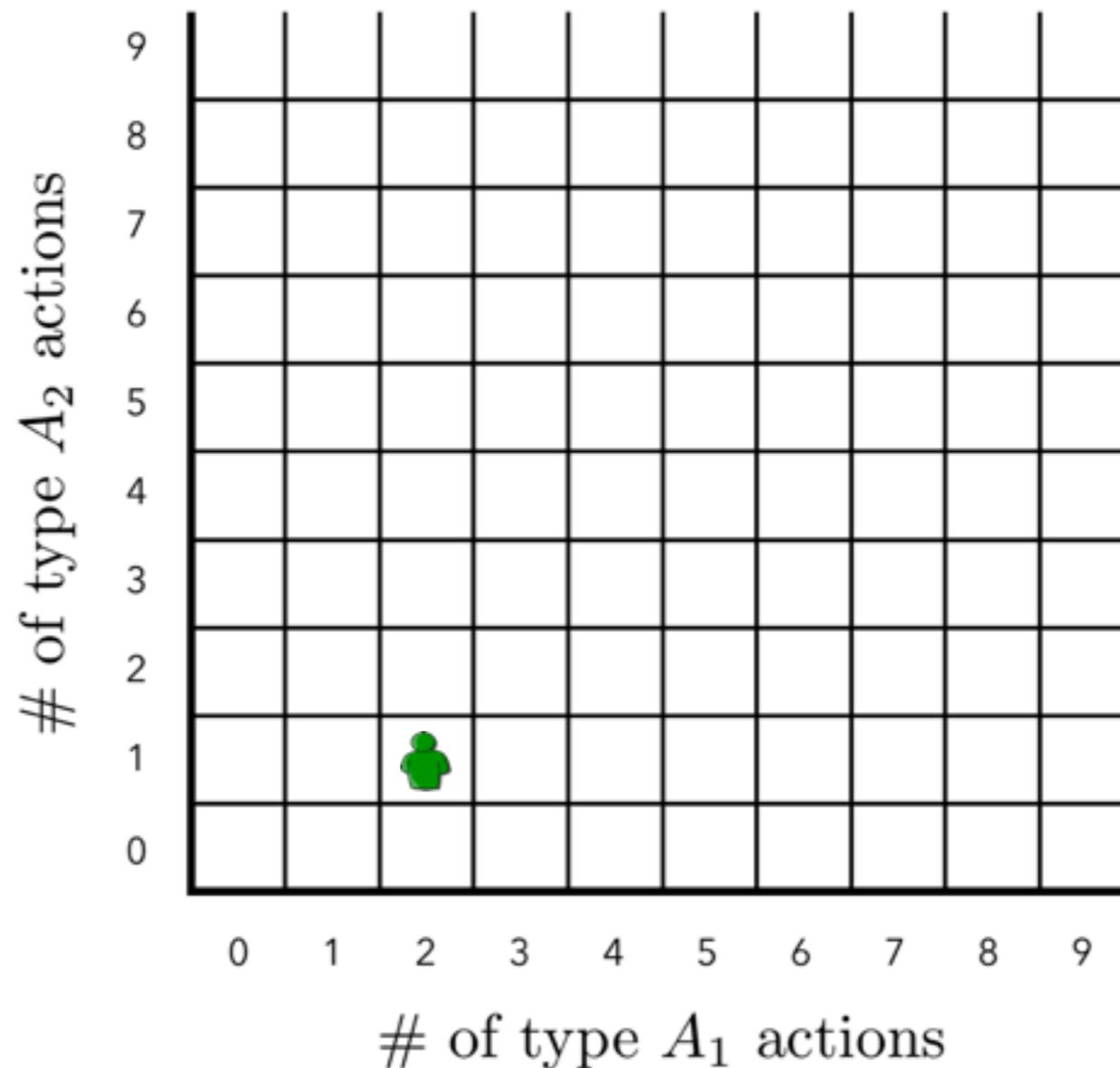
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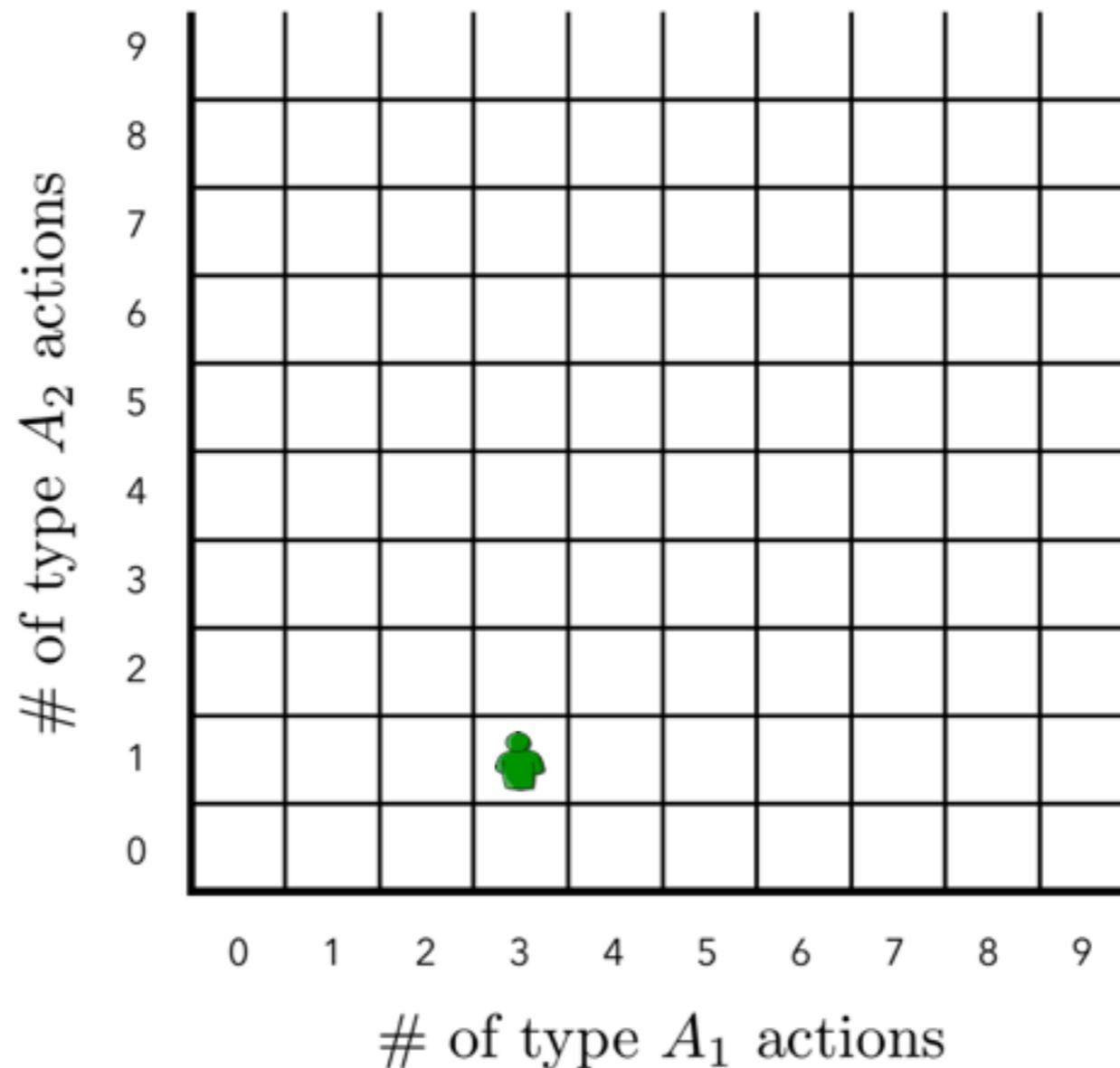
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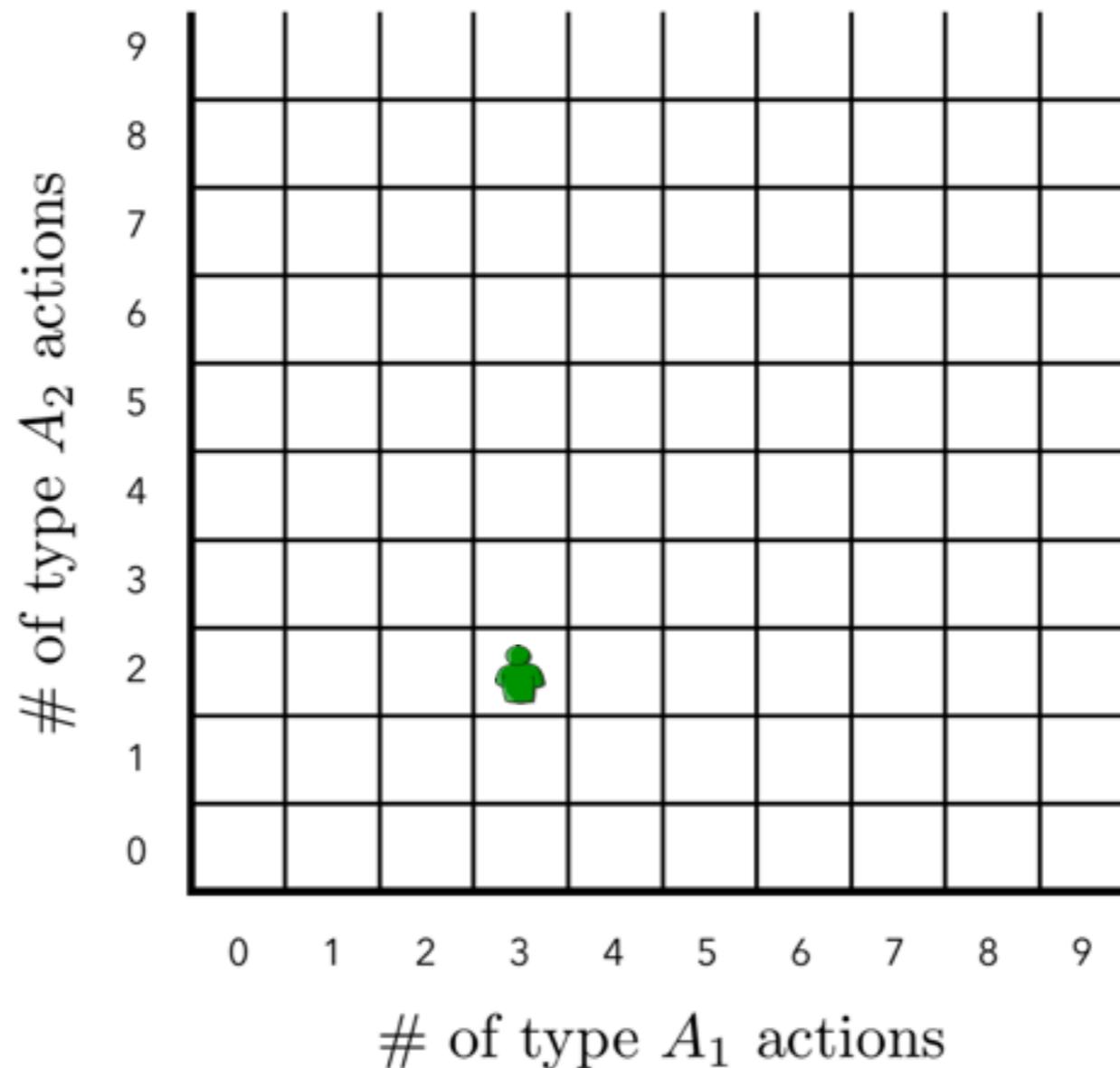
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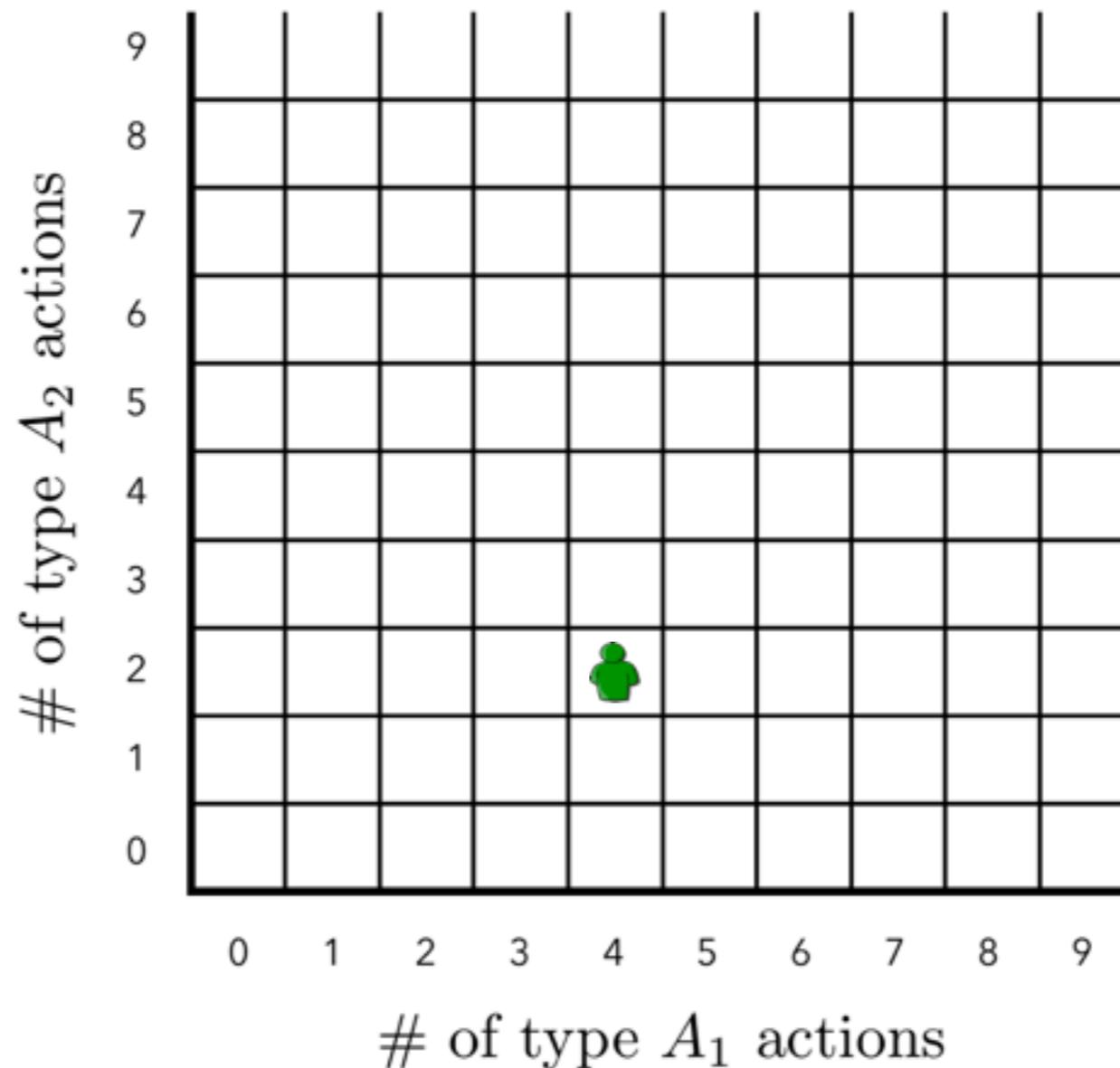
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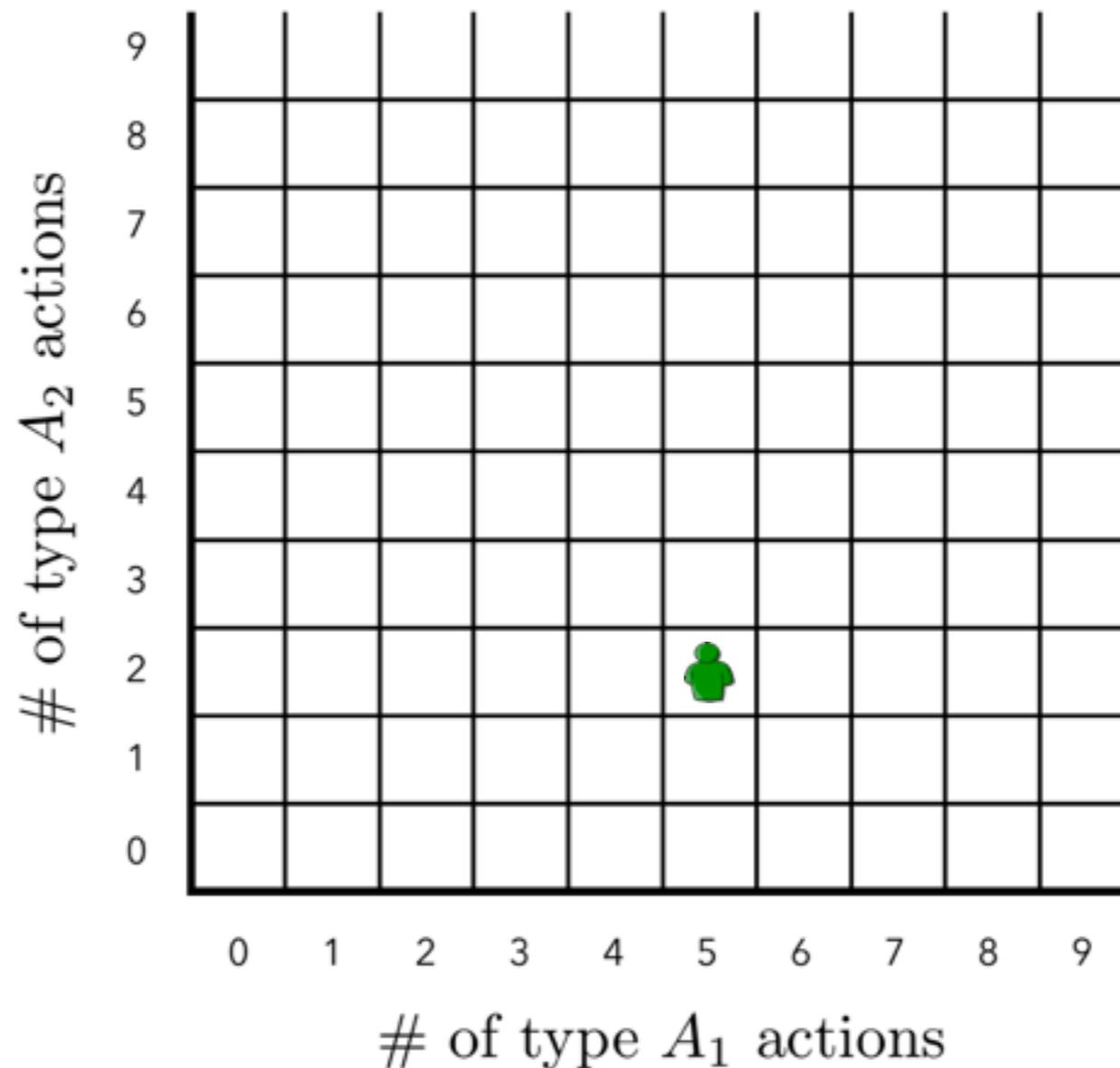
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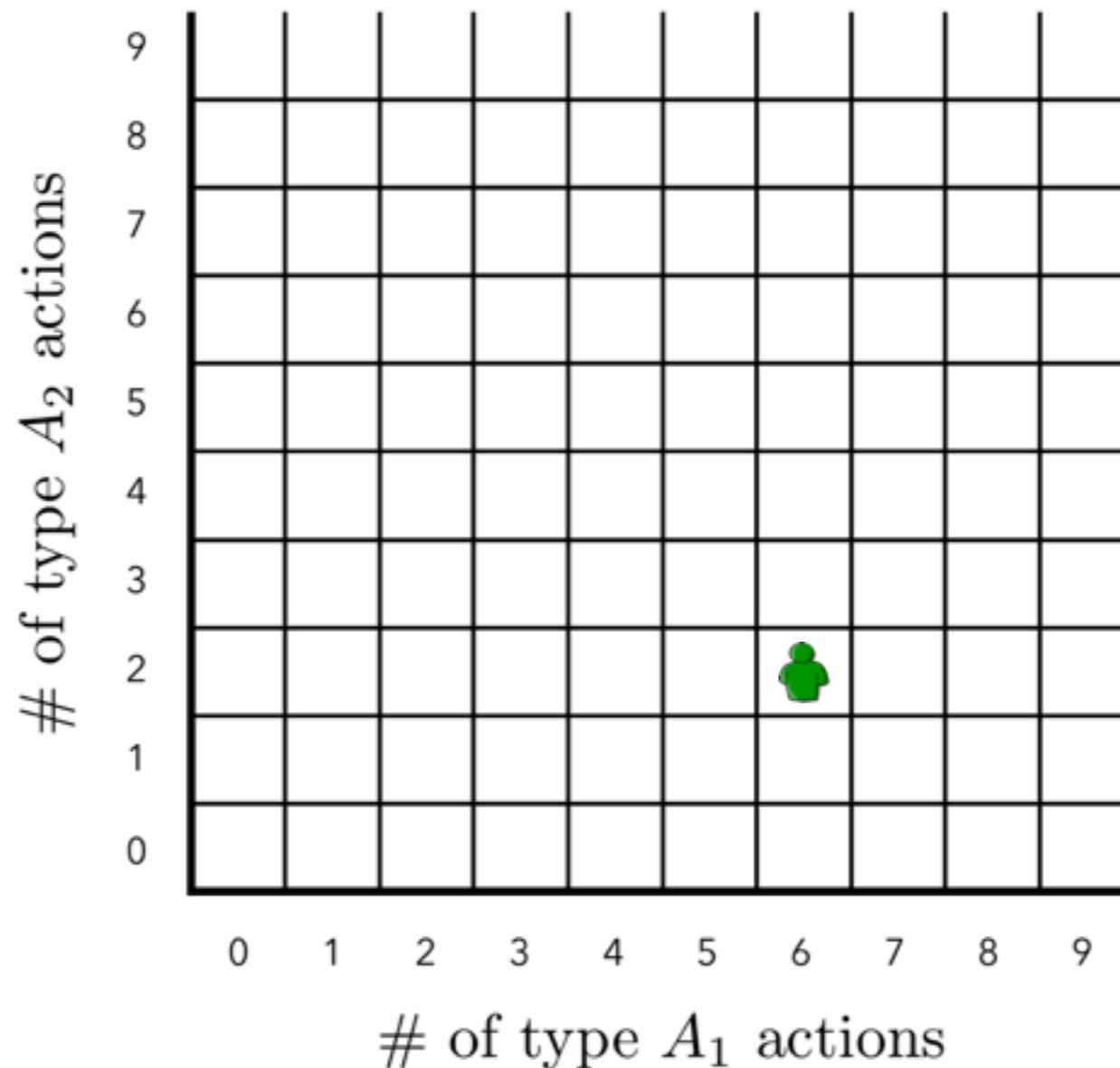
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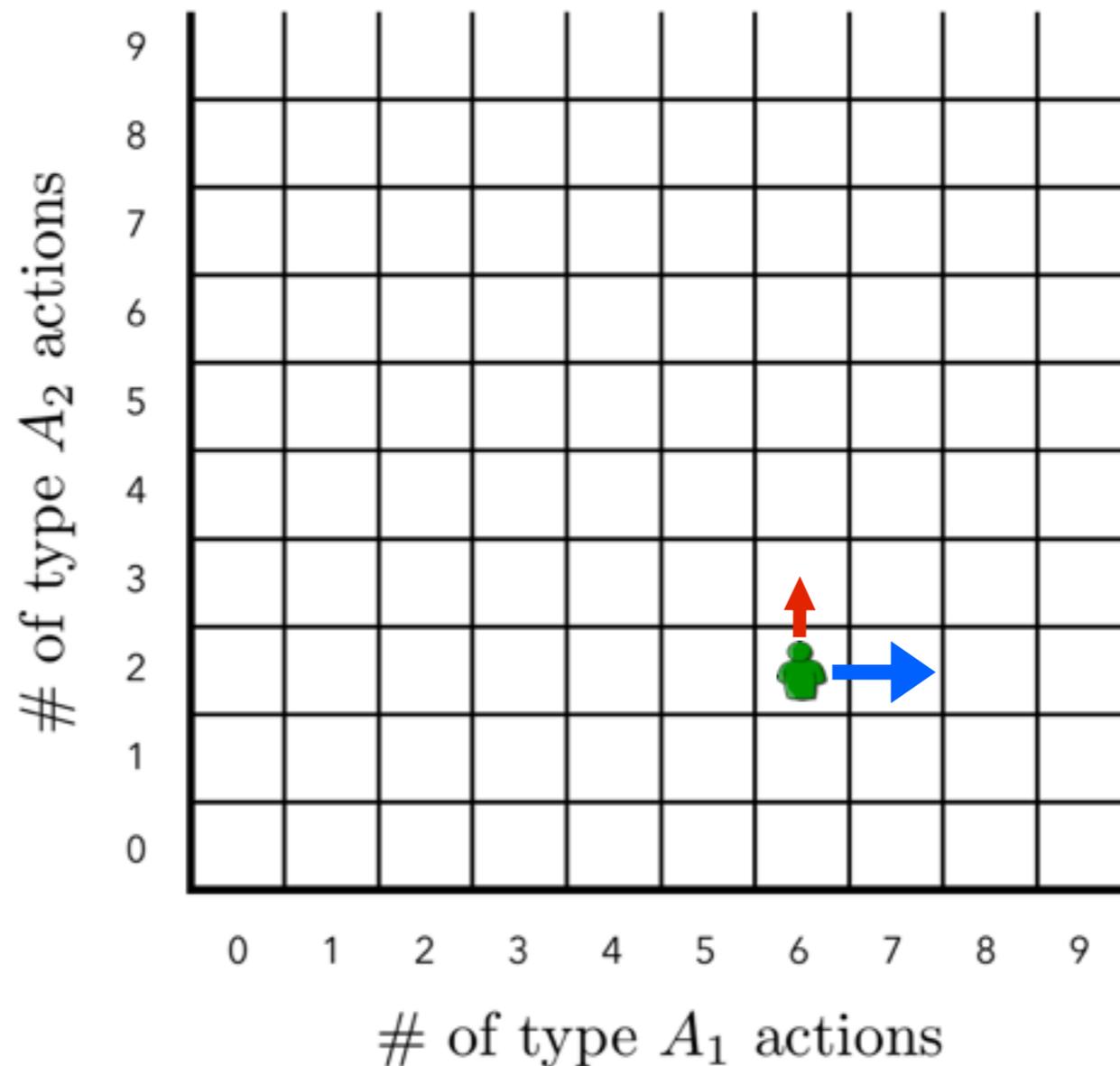
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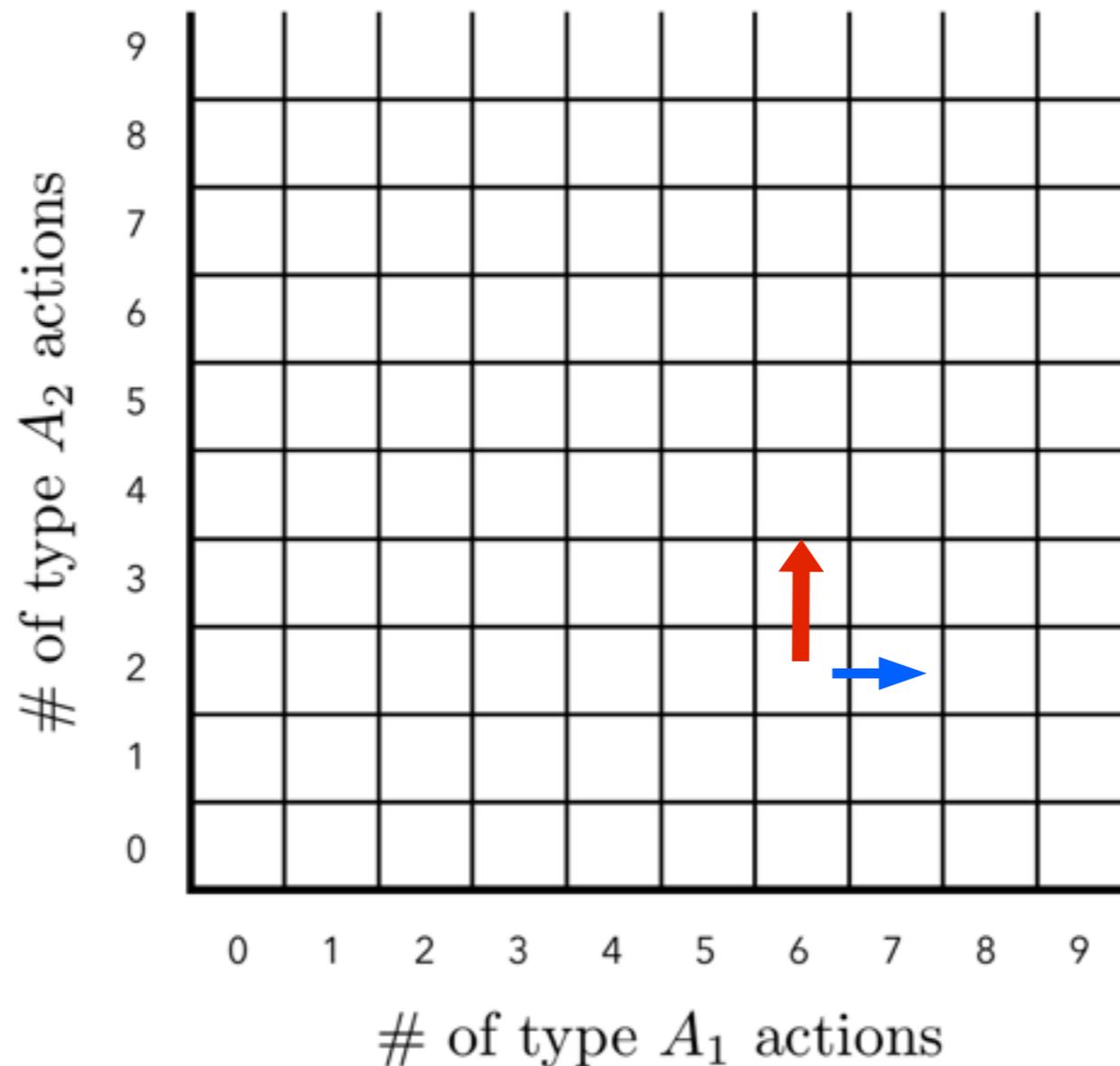
# Probabilistic Actions

At each step, choose a probability distribution  $\mathbf{p}_a$  to draw next action from (and exit with probability  $1 - \theta$ )



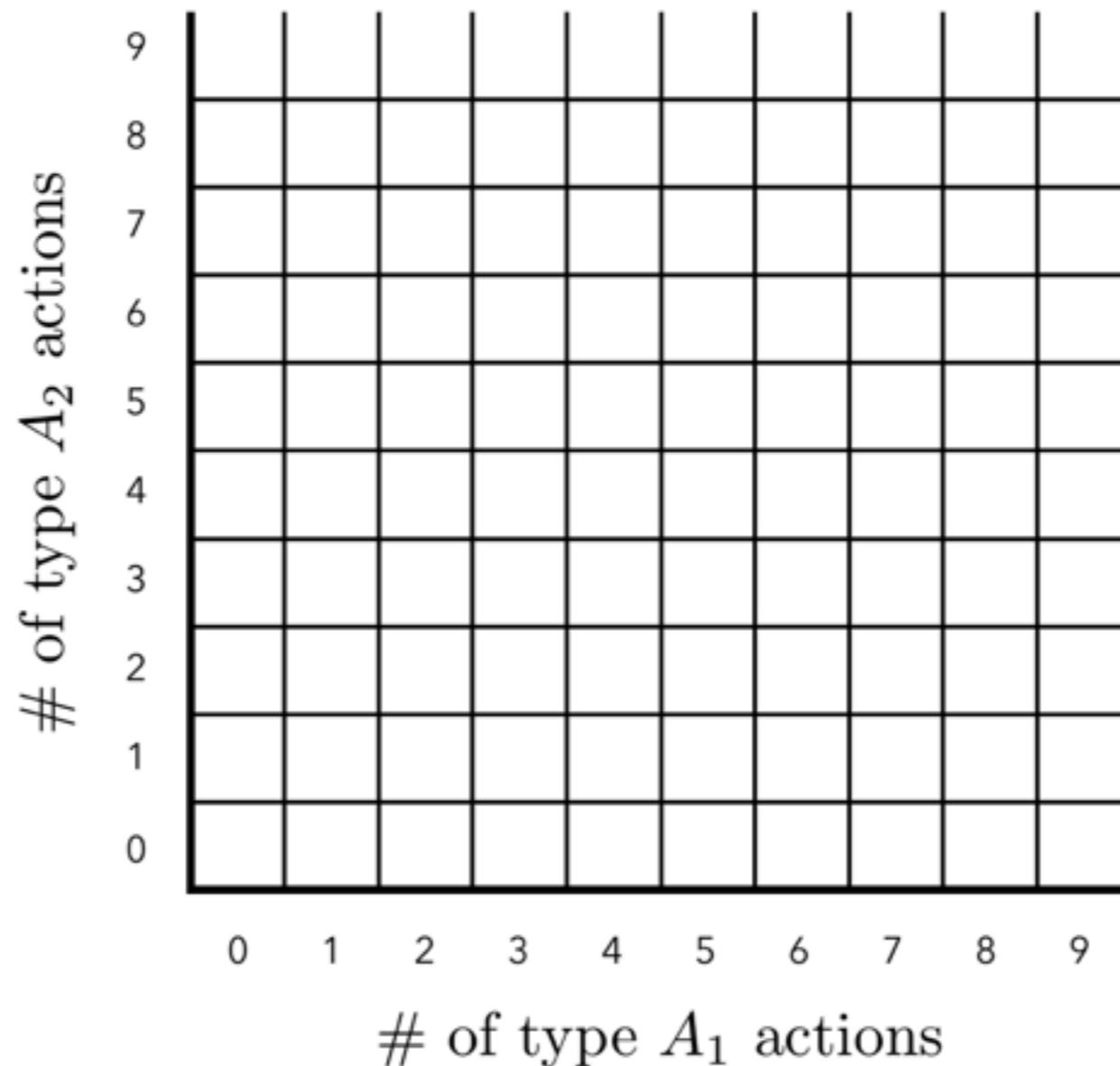
# Preferred Distribution

Users prefer certain actions over others: each user is born with a preferred distribution over actions  $\mathbf{p}$



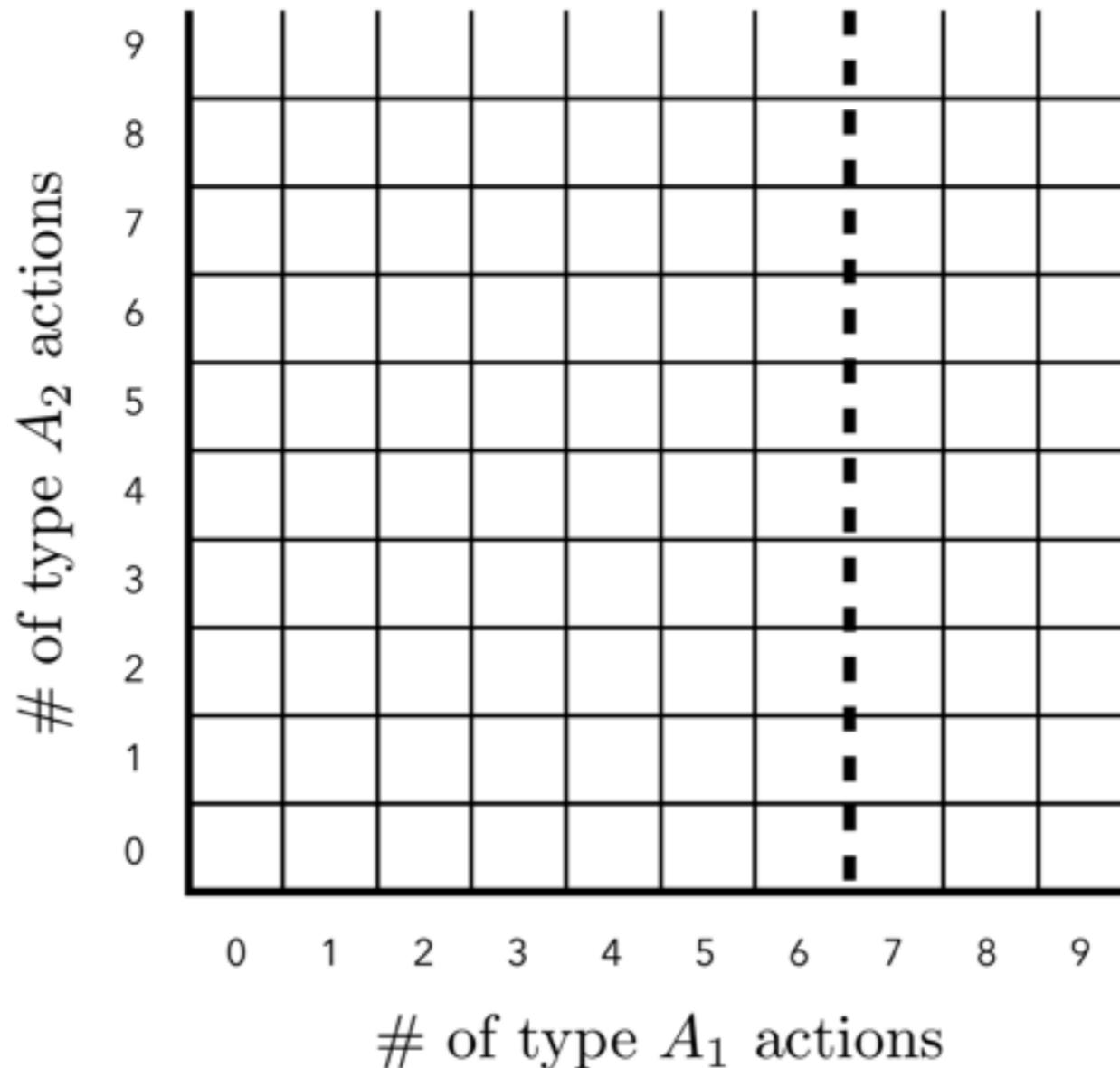
# Cost for deviating

If the user picks probability distribution  $\mathbf{p}'$ , then he incurs a utility penalty  $g(\mathbf{p}, \mathbf{p}') = \|\mathbf{p} - \mathbf{p}'\|_2^2$



# Badges

- ◆ Set of badges  $B$
- ◆ Each badge  $b$  is a subset of cells in action space and has value  $V_b$



# User's Utility Function

User's utility is composed of three parts:

1. Value from badges won
2. Cost for deviating from  $\mathbf{p}$
3. (Recursively) Utility from next state

Utility from won badges

Cost

$$f(\mathbf{a}) = \underbrace{\sum_{b \text{ won}} V_b}_{\text{Utility from won badges}} + \underbrace{\theta[\mathbf{p}_a^1 \cdot f(a_1 + 1, a_2) + \mathbf{p}_a^2 \cdot f(a_1, a_2 + 1)]}_{\text{Expected utility of next state}} - \underbrace{g(\mathbf{p}, \mathbf{p}_a)}_{\text{Cost}}$$

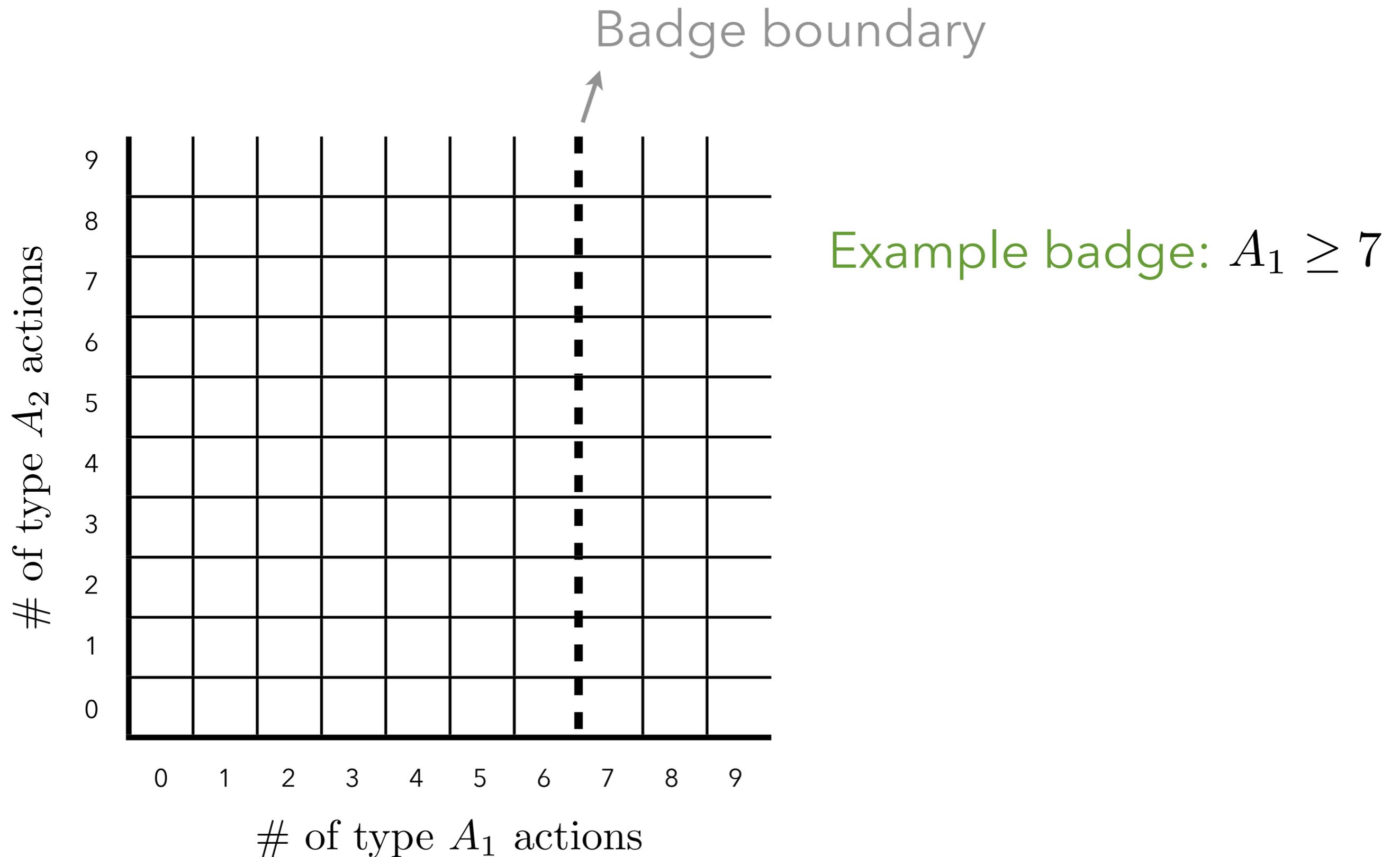
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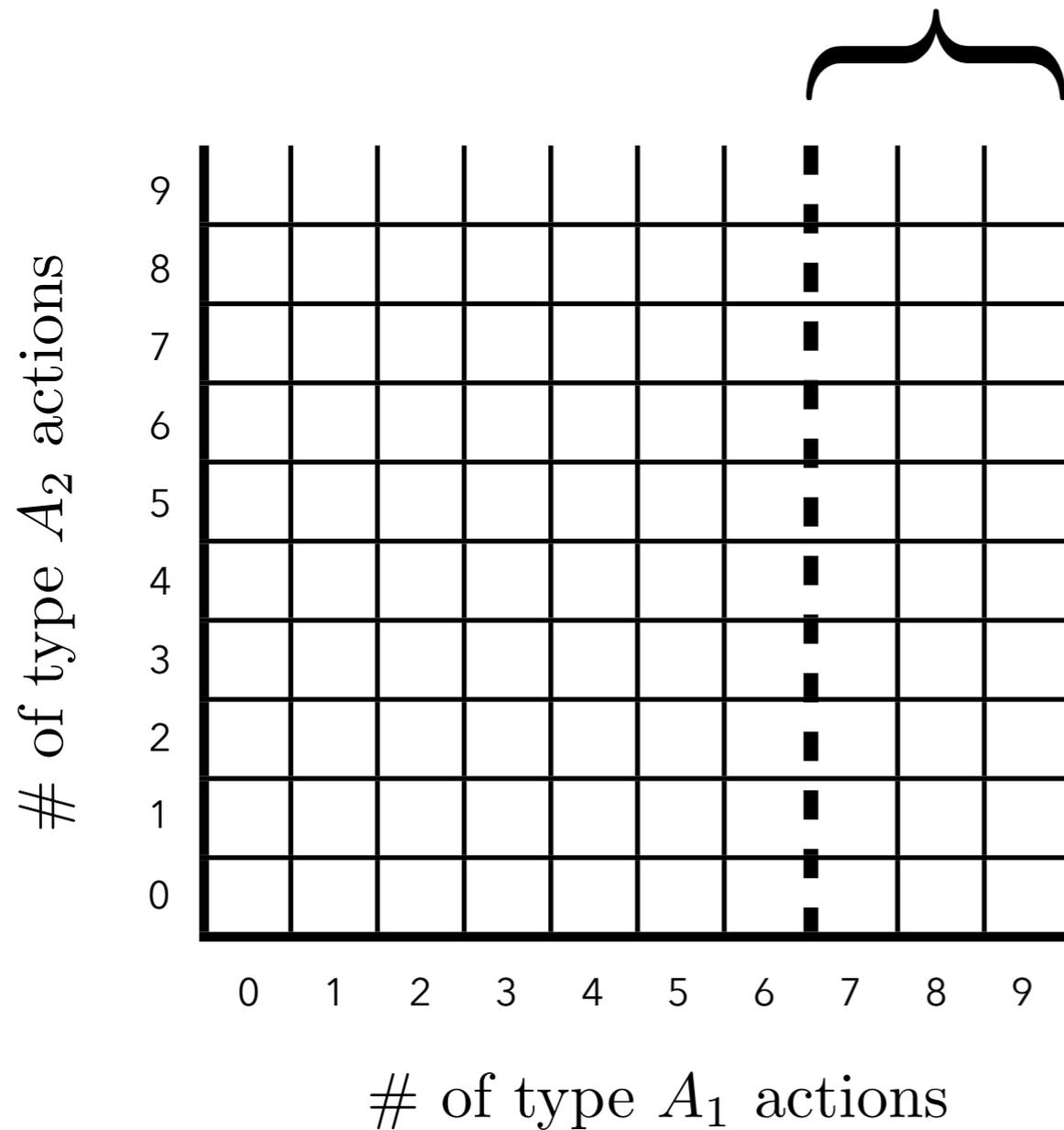
User's optimization problem: pick  $\mathbf{p}_a$  for each state to maximize  $f(\mathbf{0})$

# User's Optimization Problem



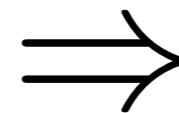
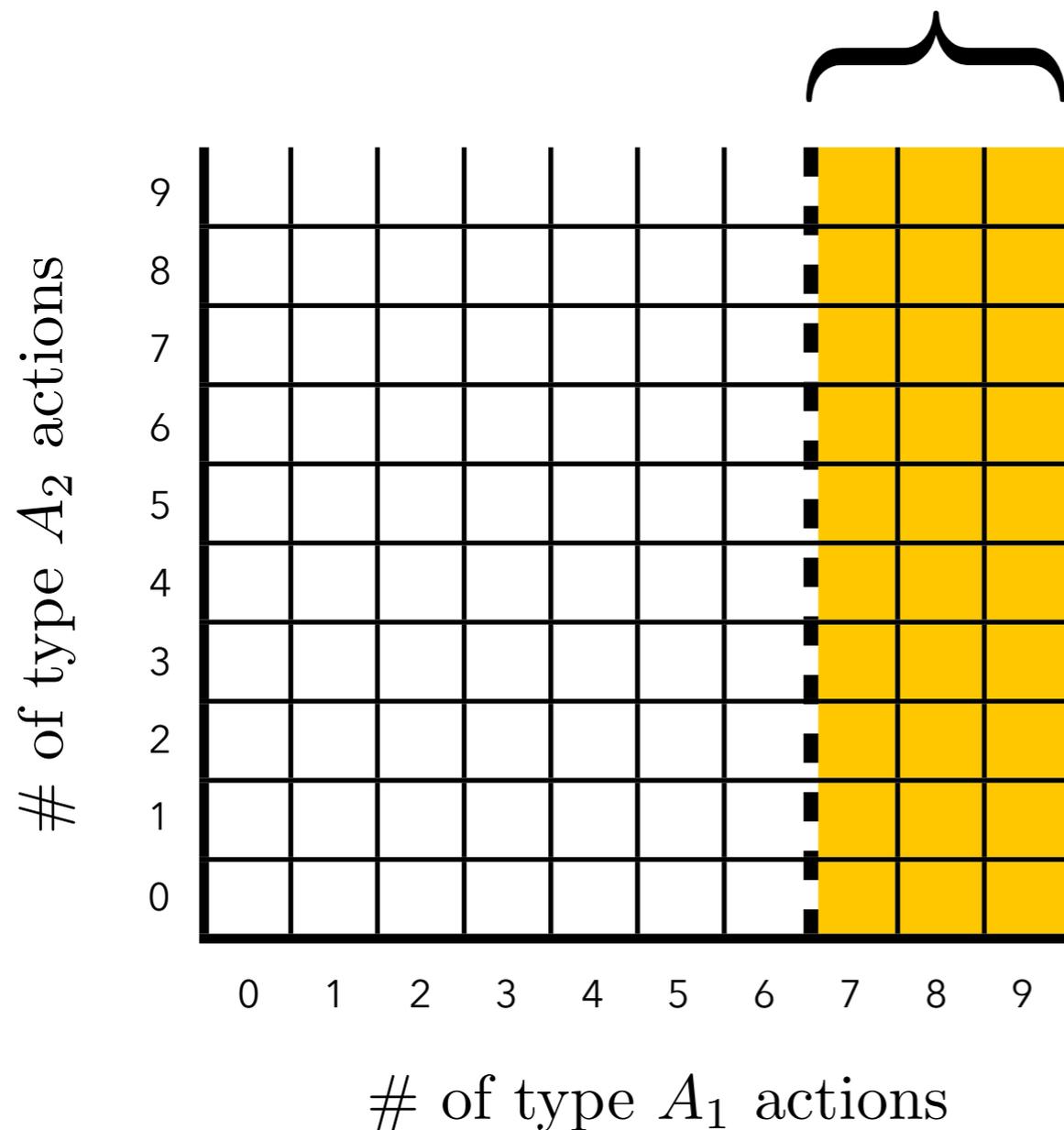
Use dynamic programming to solve this problem:

Past badge boundary, no  
incentive to deviate from  $\mathbf{p}$



Use dynamic programming to solve this problem:

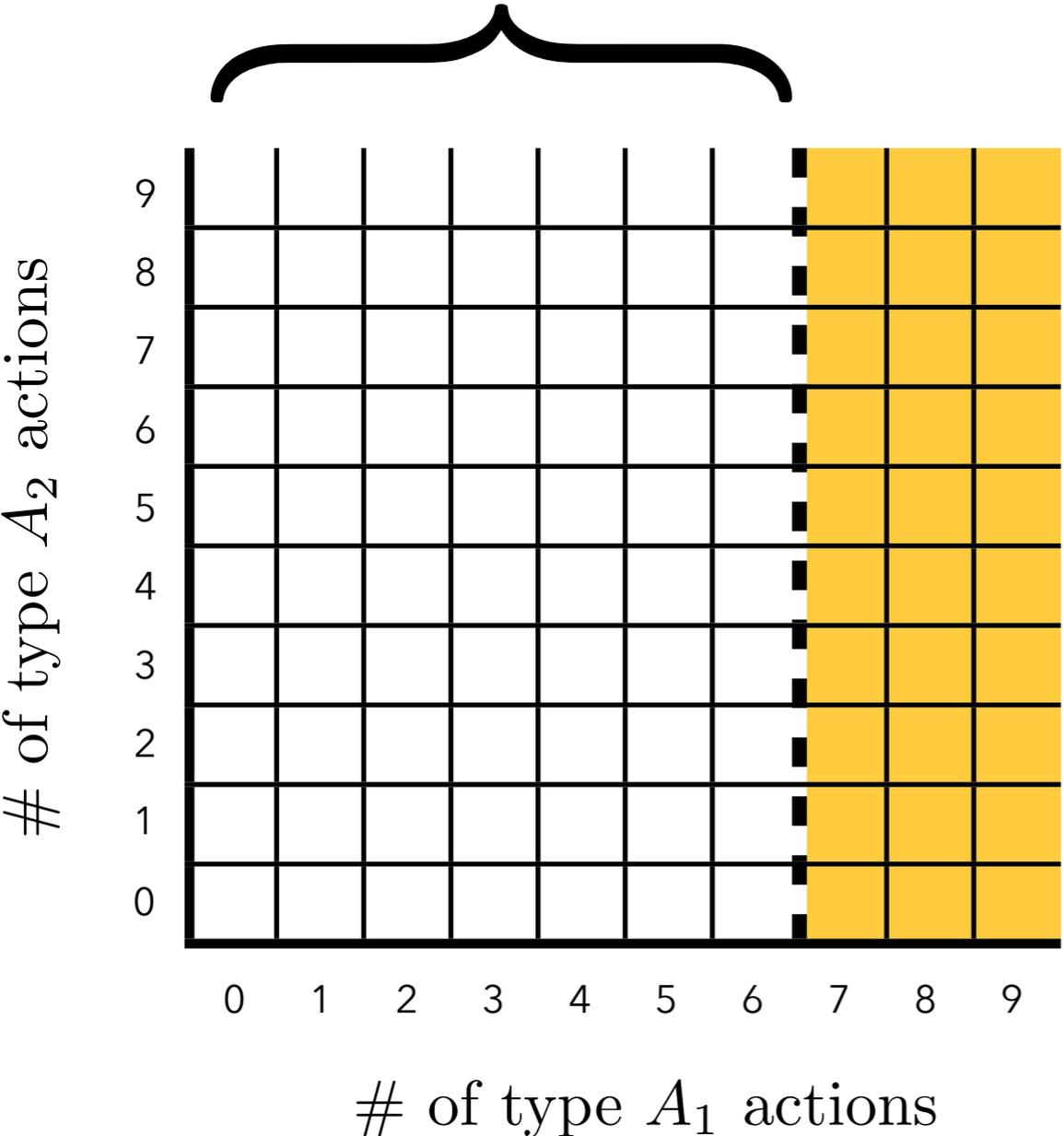
Past badge boundary, no  
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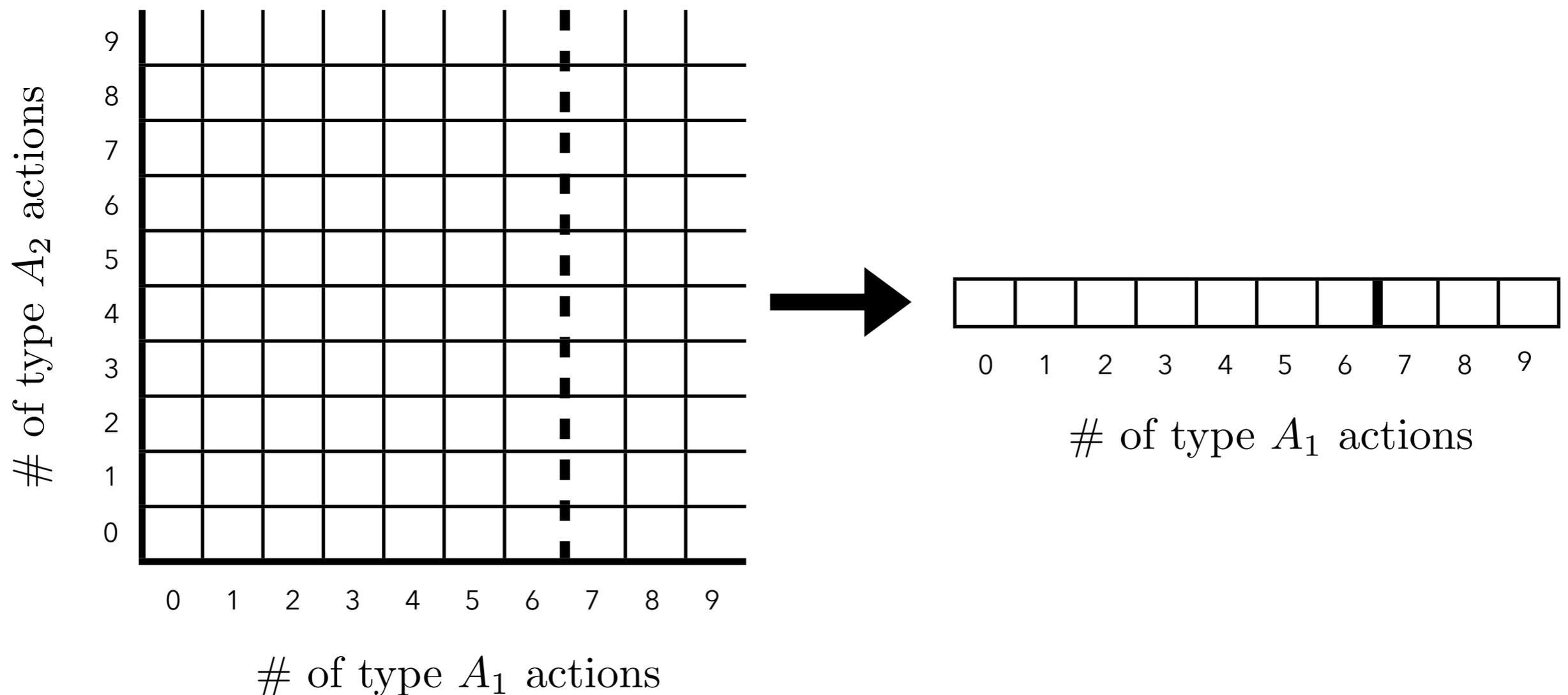
User sets  $\mathbf{p}_a = \mathbf{p}$  for all  
states  $\mathbf{a}$  past boundary

and value of each  
such state is  $V_b$

Before badge boundary, select  $p_a$  to maximize expected utility



In this case, collapse along  $A_2$  dimension  
 since  $f(a_1, a_2) = f(a_1, a'_2)$  for all  $a_1, a'_2$



Problem becomes one-dimensional,  
so we can solve from badge  
boundary back to origin



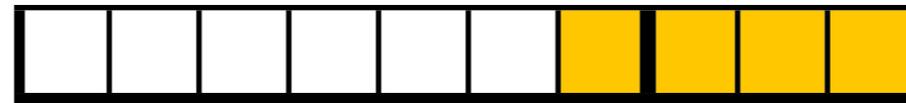
# of site action 1 actions

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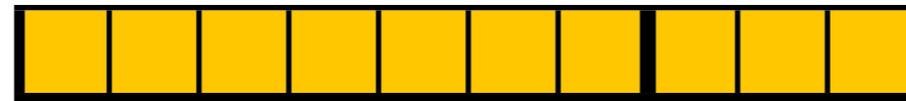
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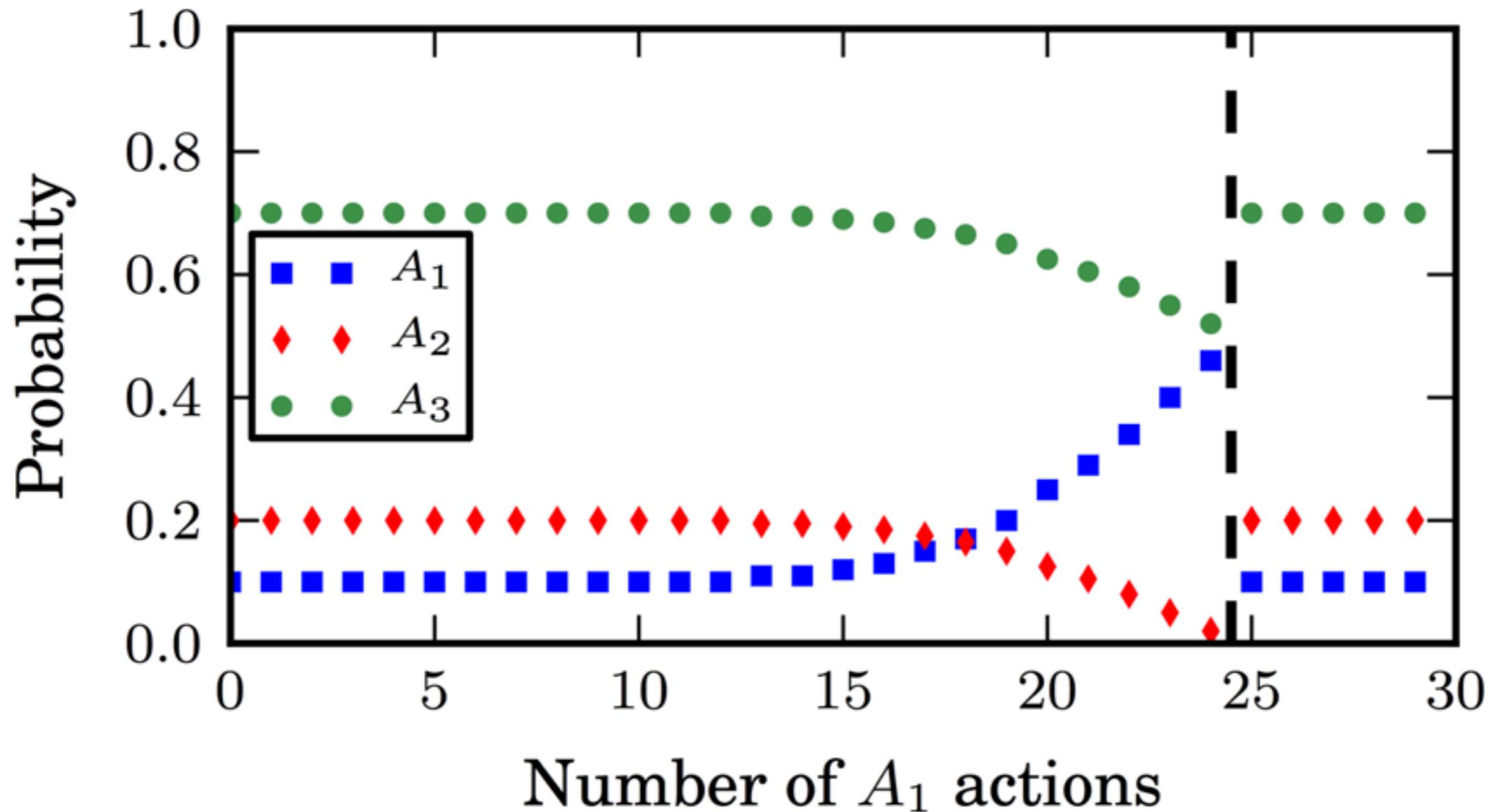
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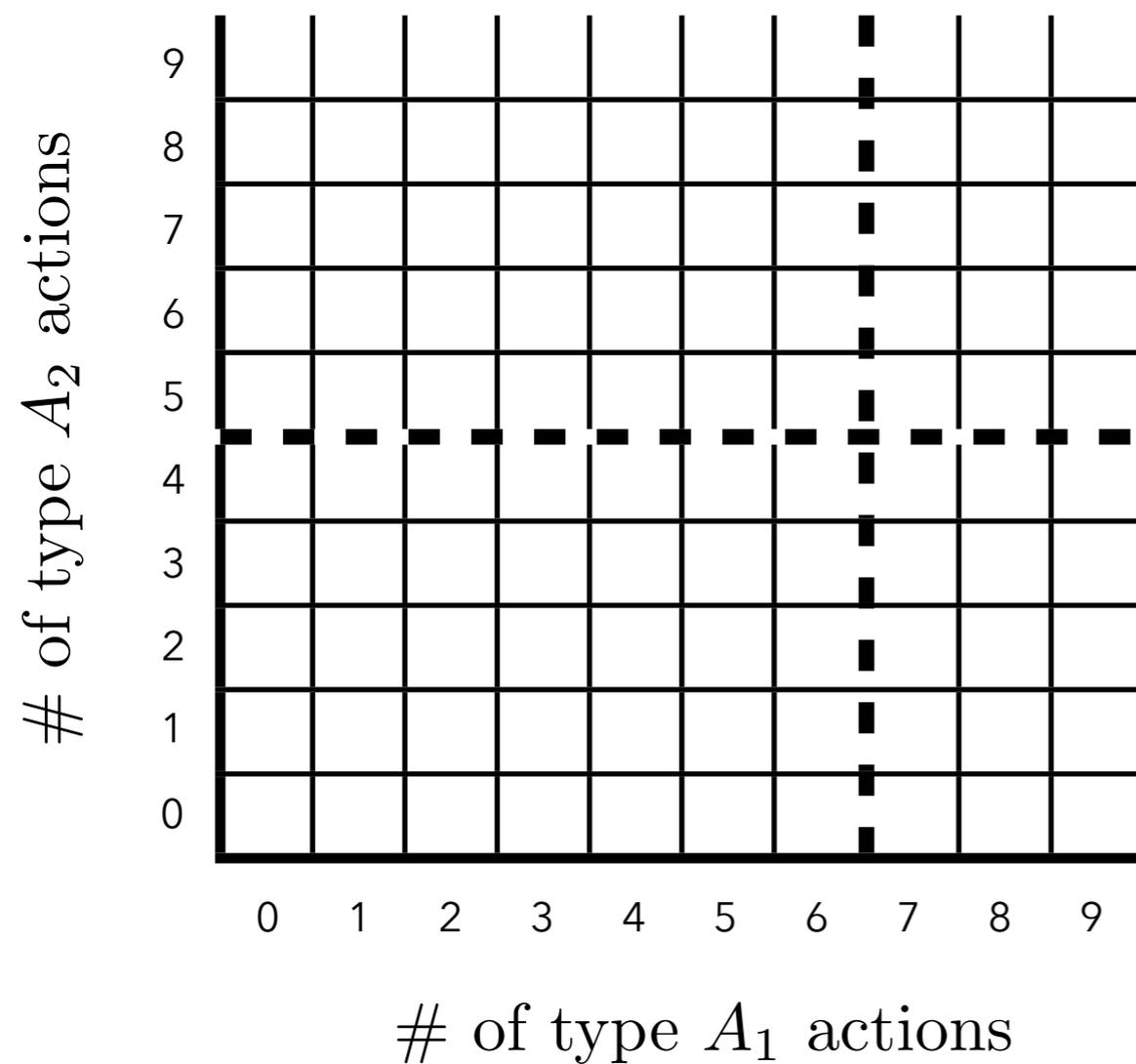
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# Example: badge at 25 type $A_1$ actions

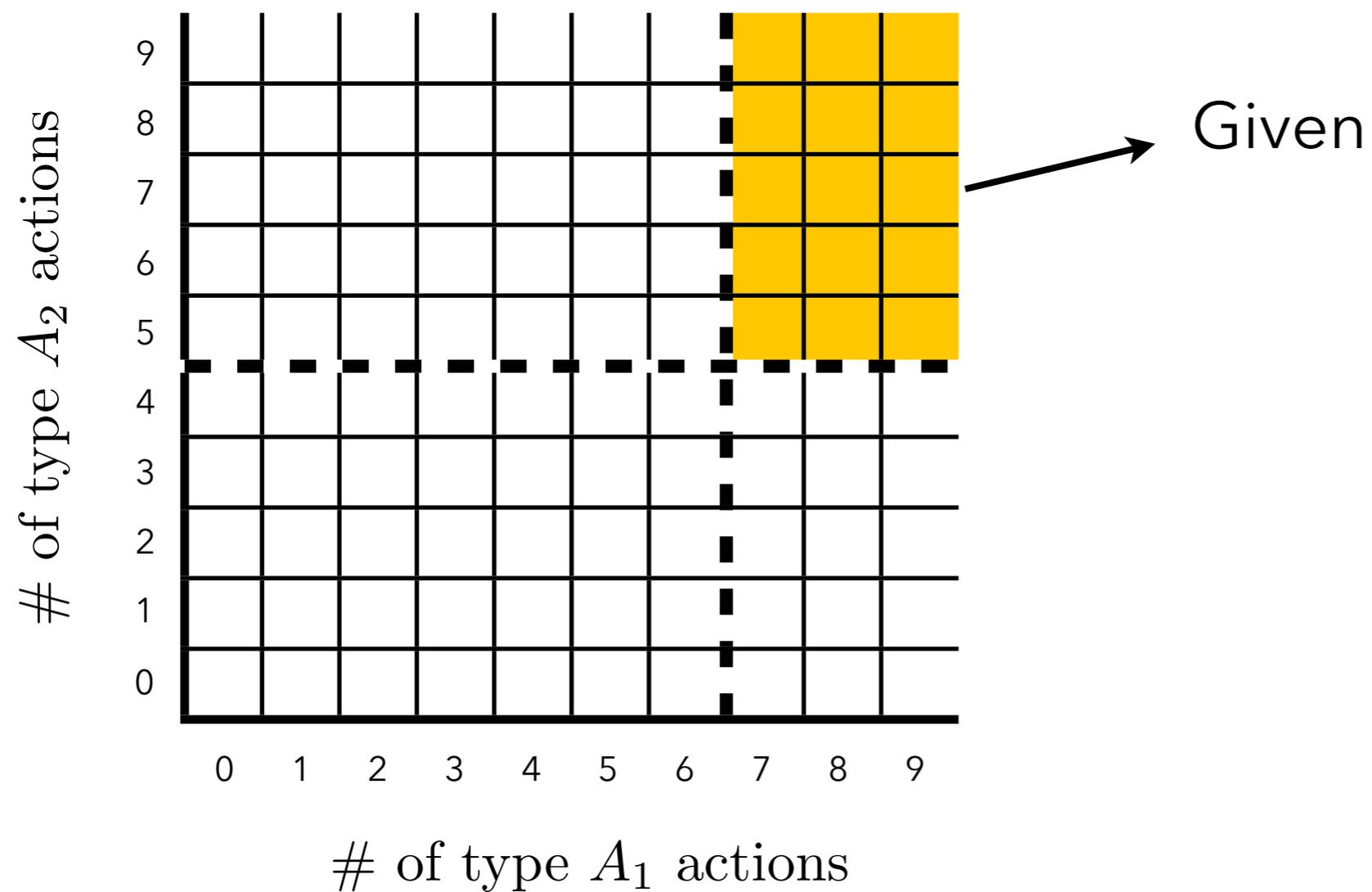


Canonical behavior: user "steers" in  $A_1$  direction as he approaches the badge boundary, then resets

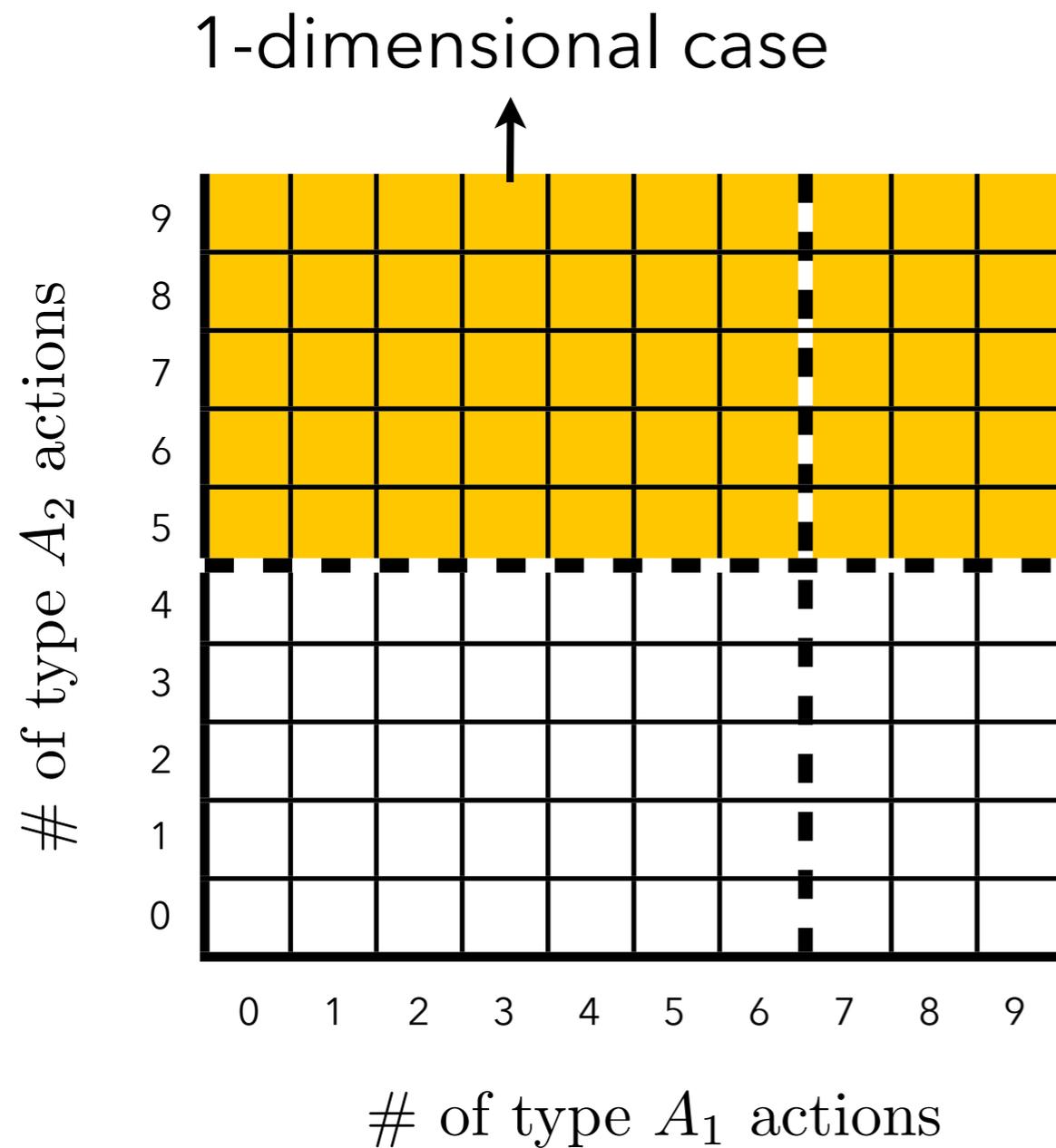
# Two-dimensional scenario: a badge on each dimension



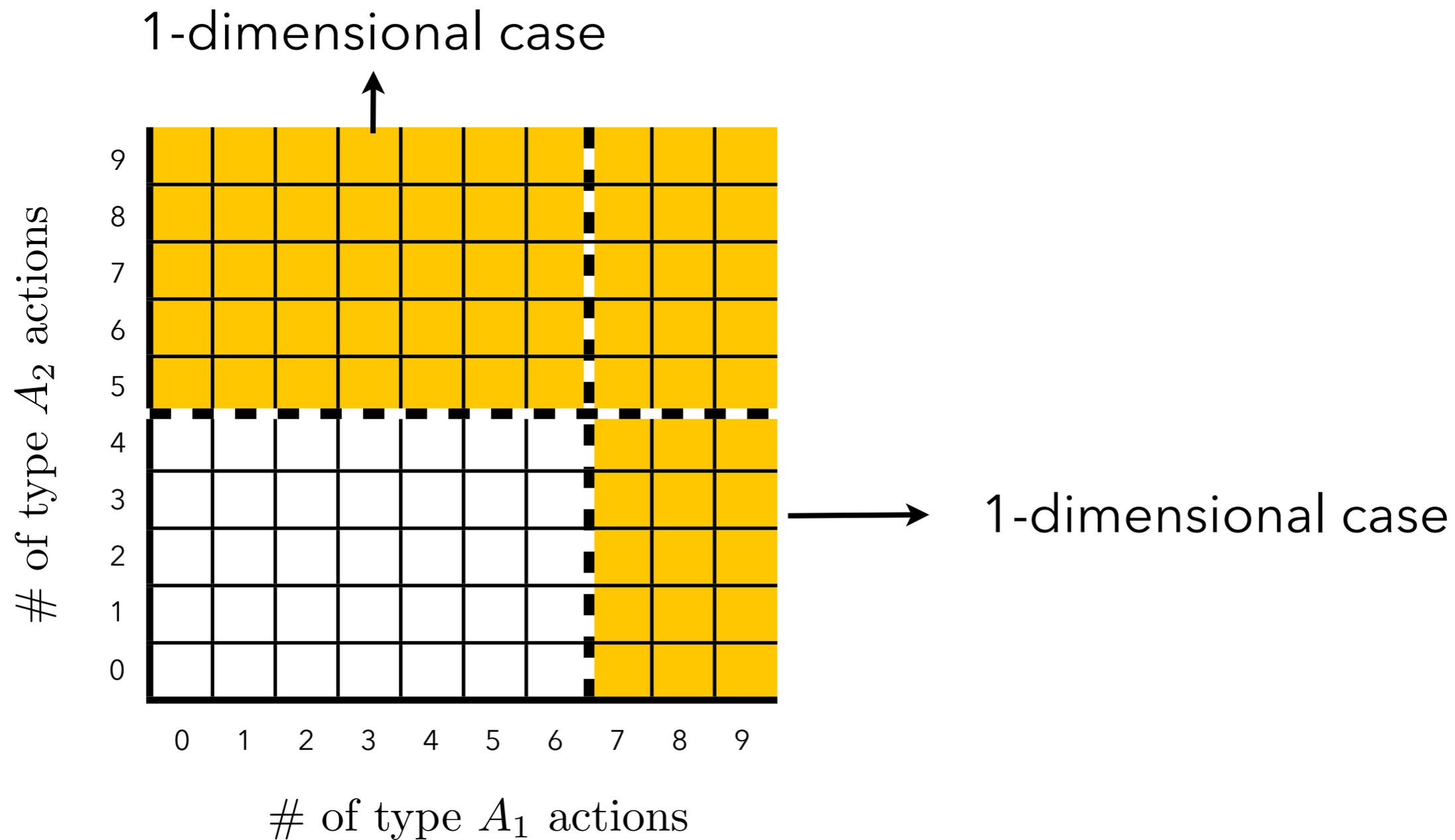
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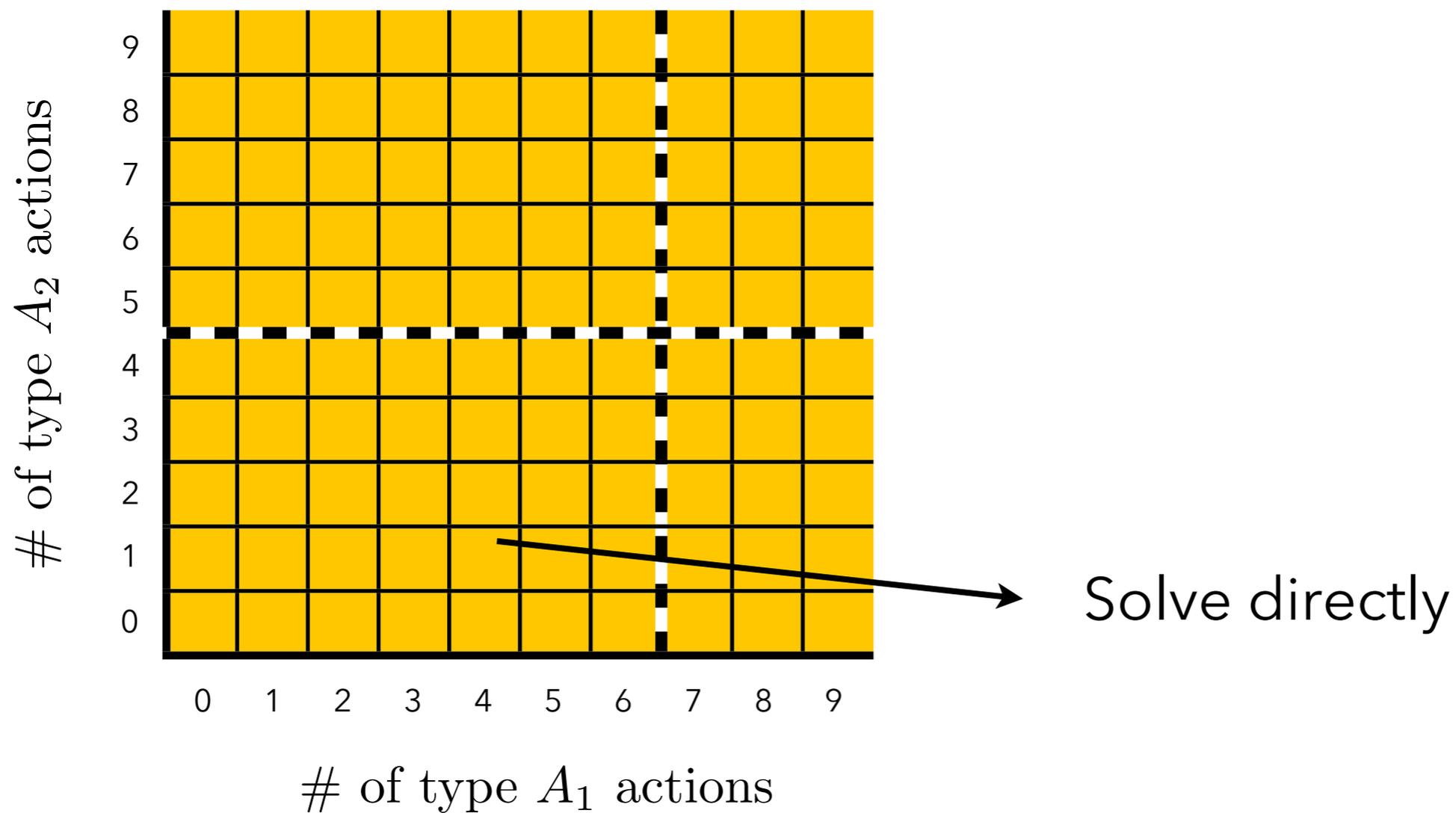
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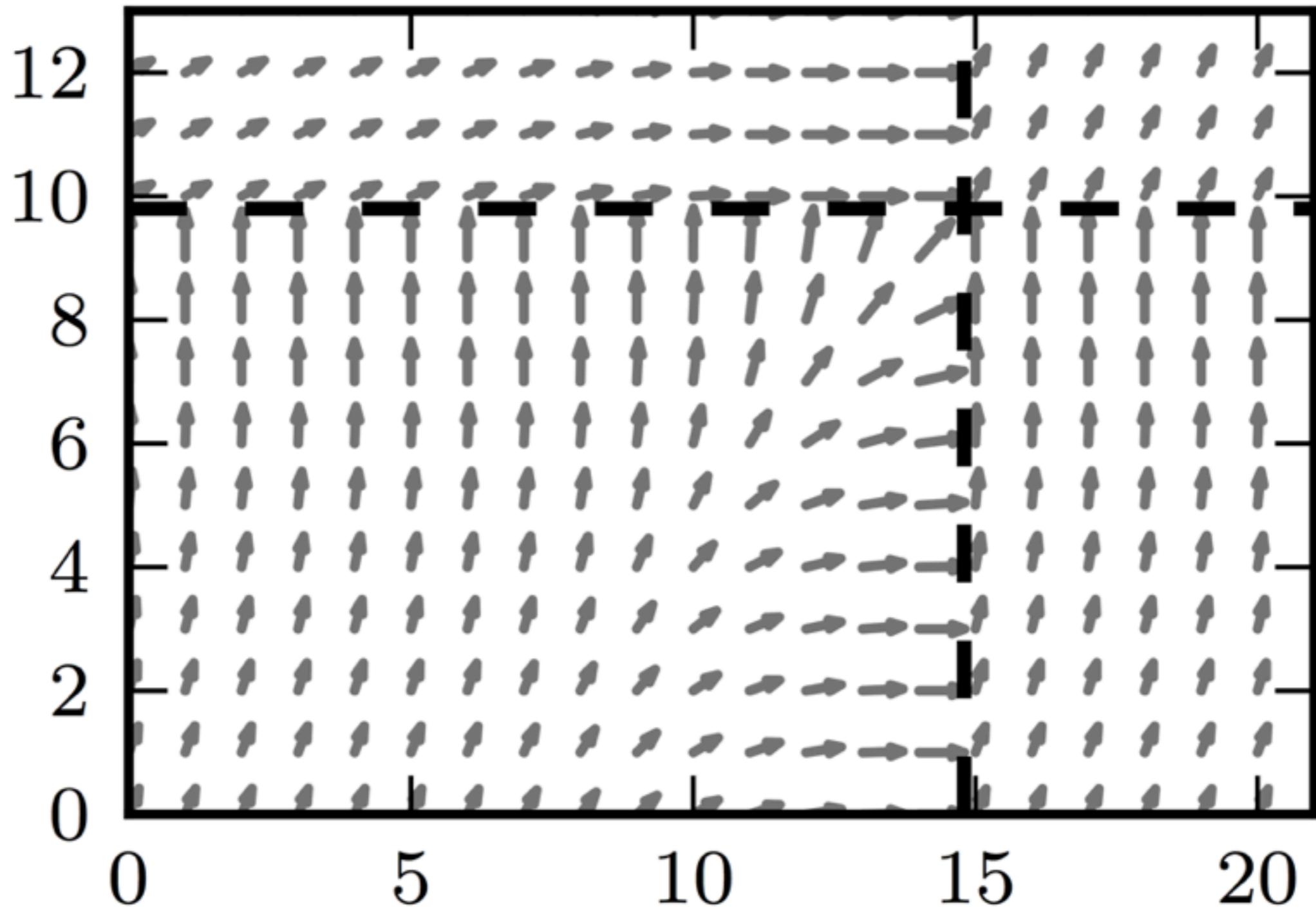
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# Two-dimensional scenario: a badge on each dimension



Number of  $A_2$  actions



Number of  $A_1$  actions

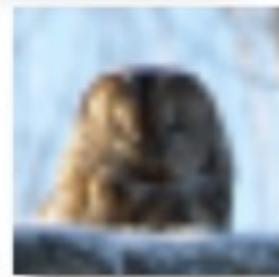
1. Develop a model of user behavior in the presence of badges (theory)

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- ◆ Programming-related Q&A answering site
- ◆ Heavy use of badges



Peter Mortensen

5,214



Badge counts

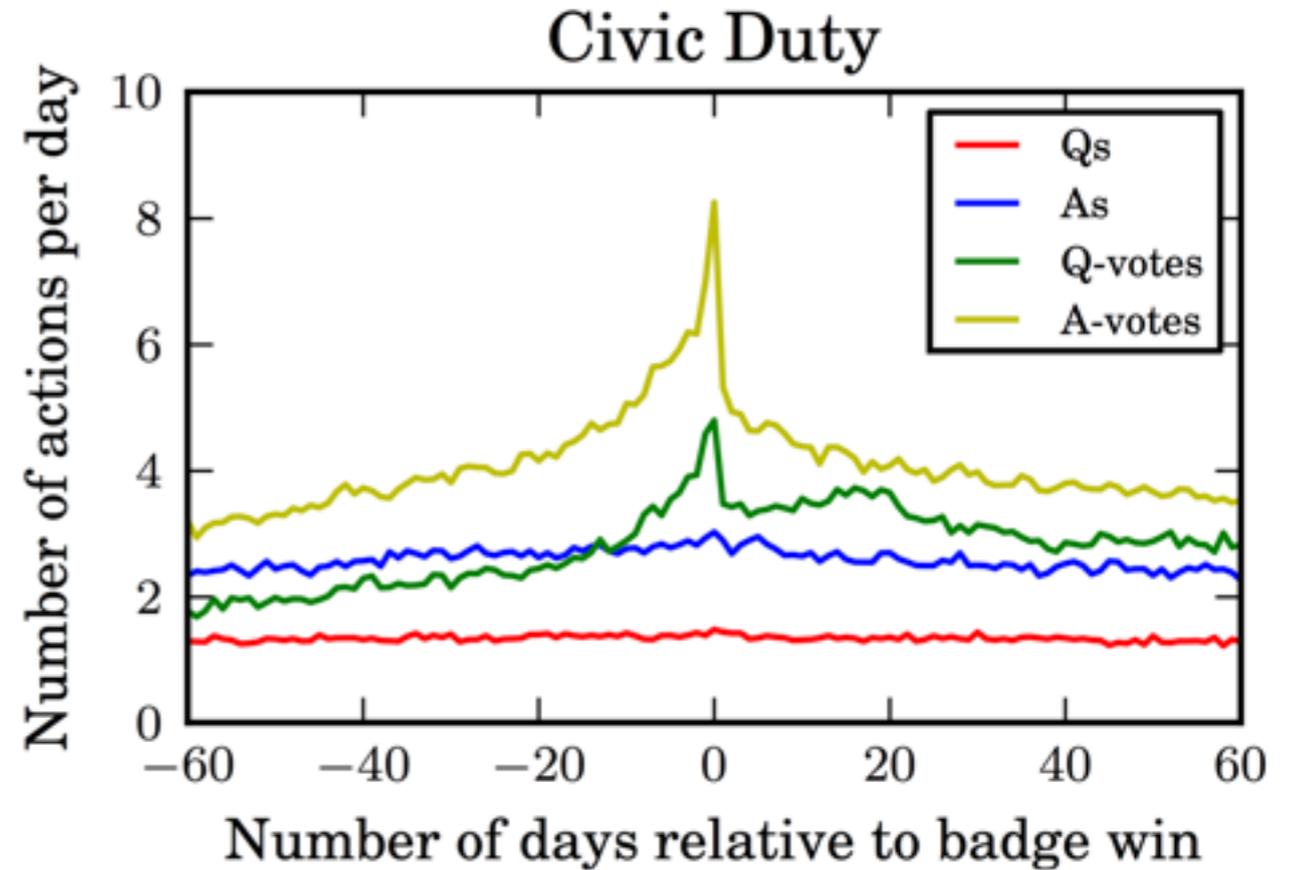
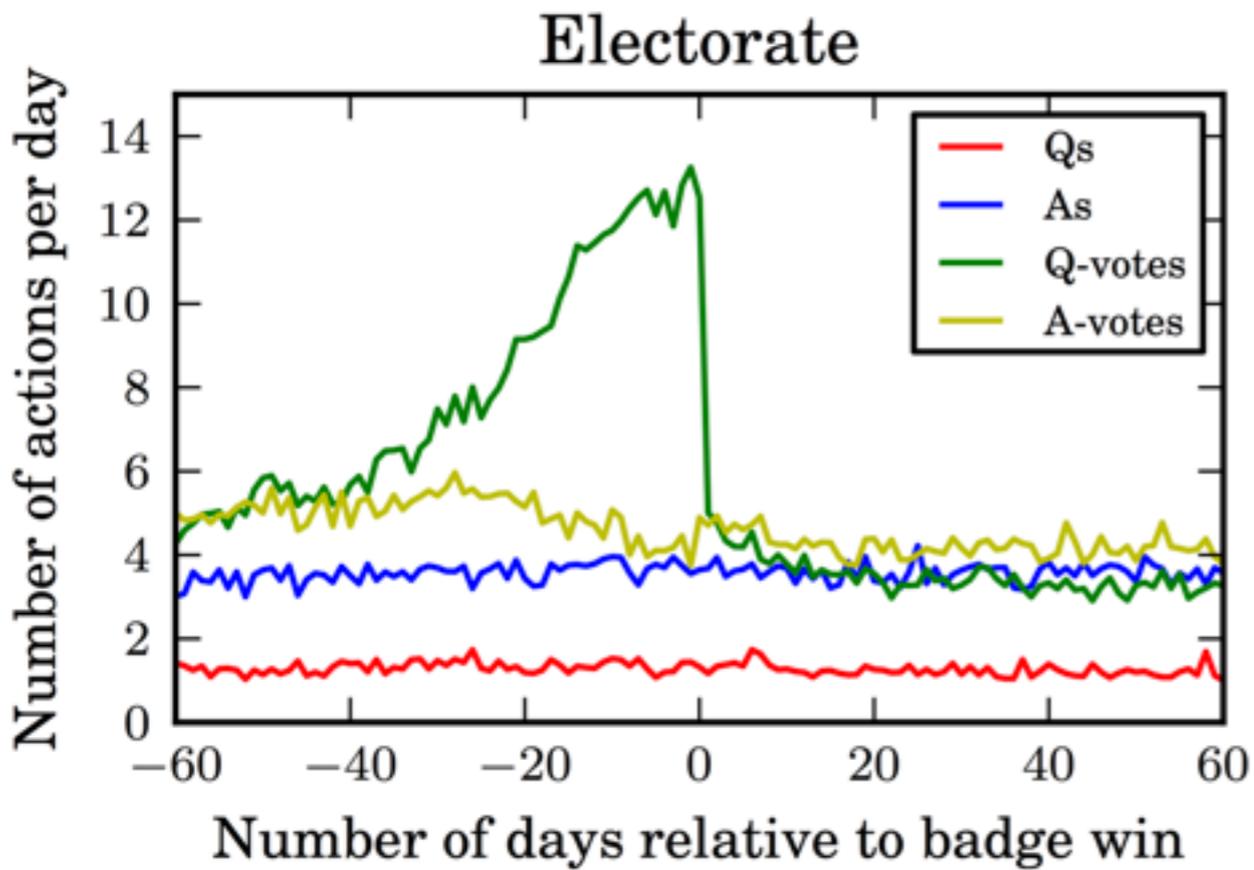


• Electorate

Won when a user votes  
on 600 questions

• Civic Duty

Won when a user votes  
300 times



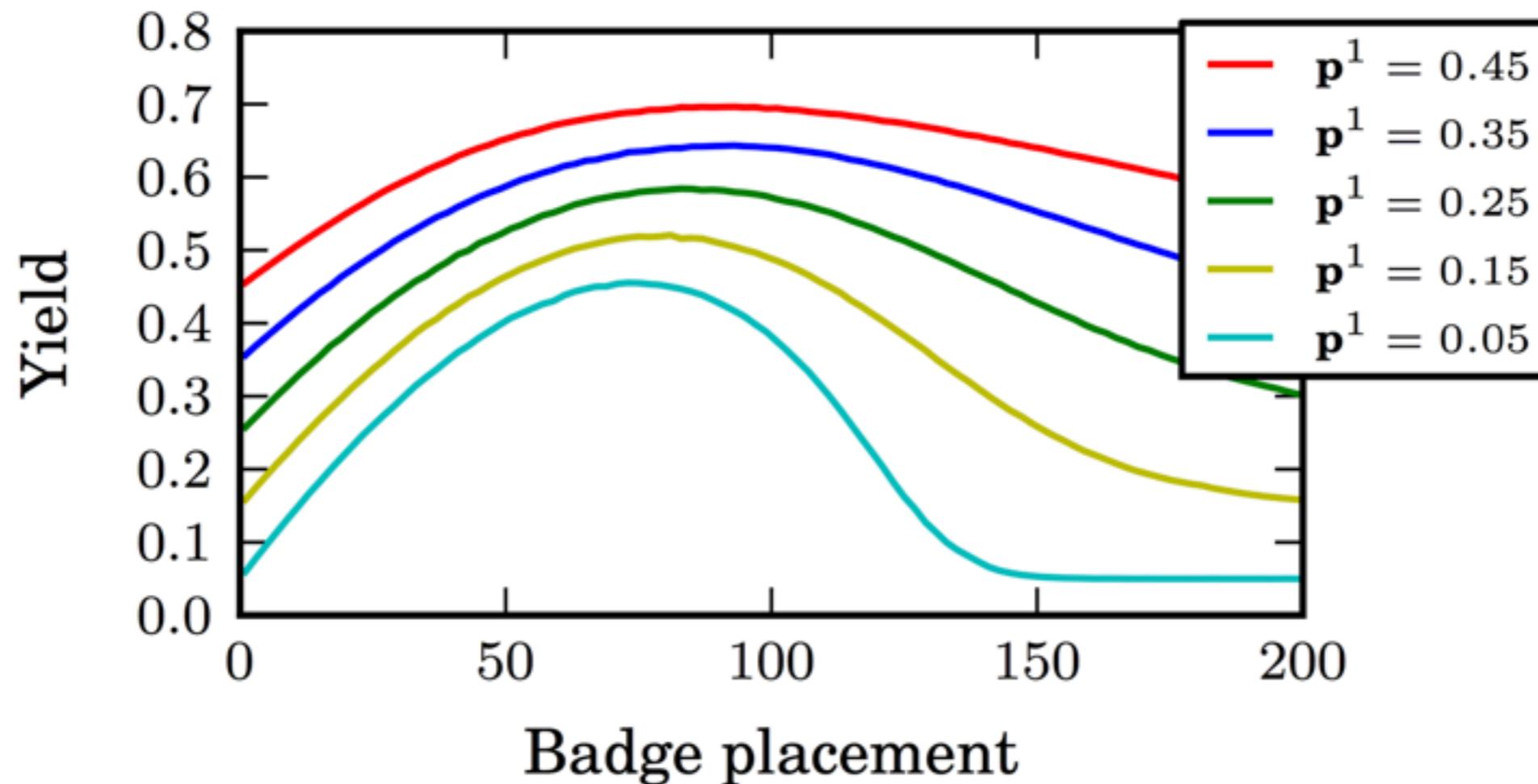
Users accelerate as they approach the badge boundary

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# Badge placement problem:

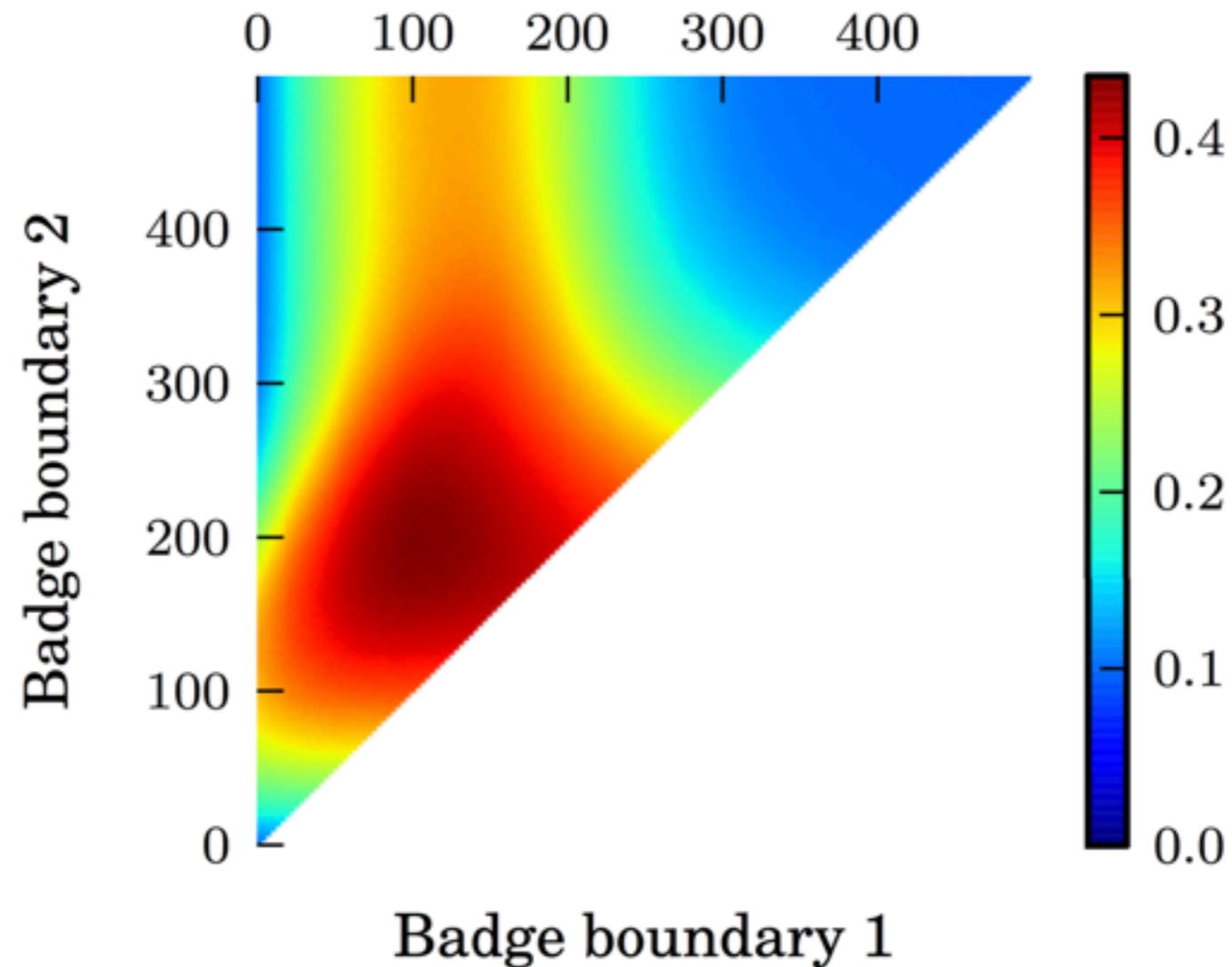
General question: how should the site designer “place” badges in action space to achieve desired effects?

Concrete question: If the site designer can place **one badge** and wants to **maximize actions on a particular dimension**, where should she put it?



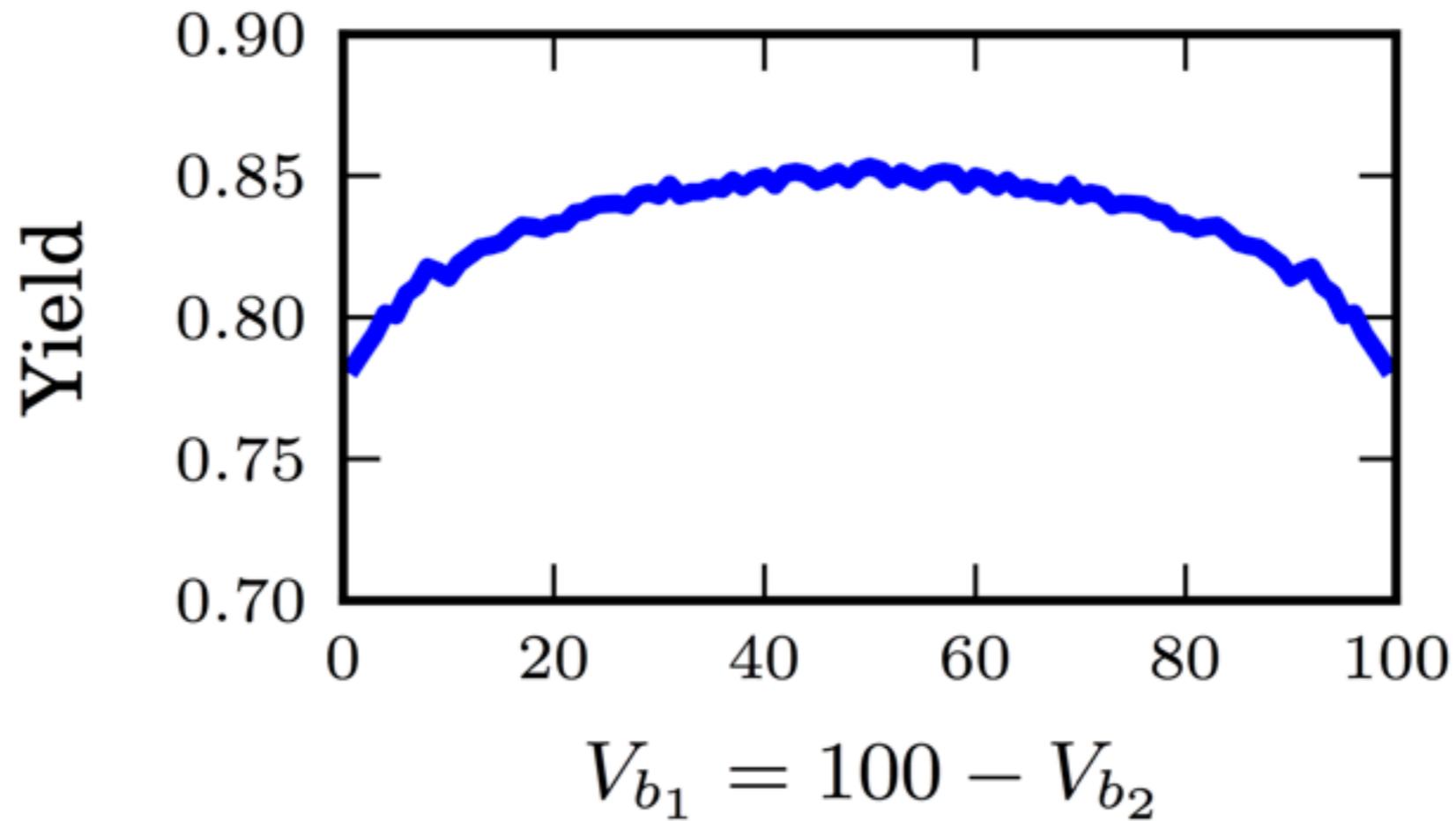
Optimal badge placement at **internal optimum**

# Two badges on same action type



Given two badges of fixed value, the designer should **place them approximately evenly apart** for maximum effect

Two badges, same total value

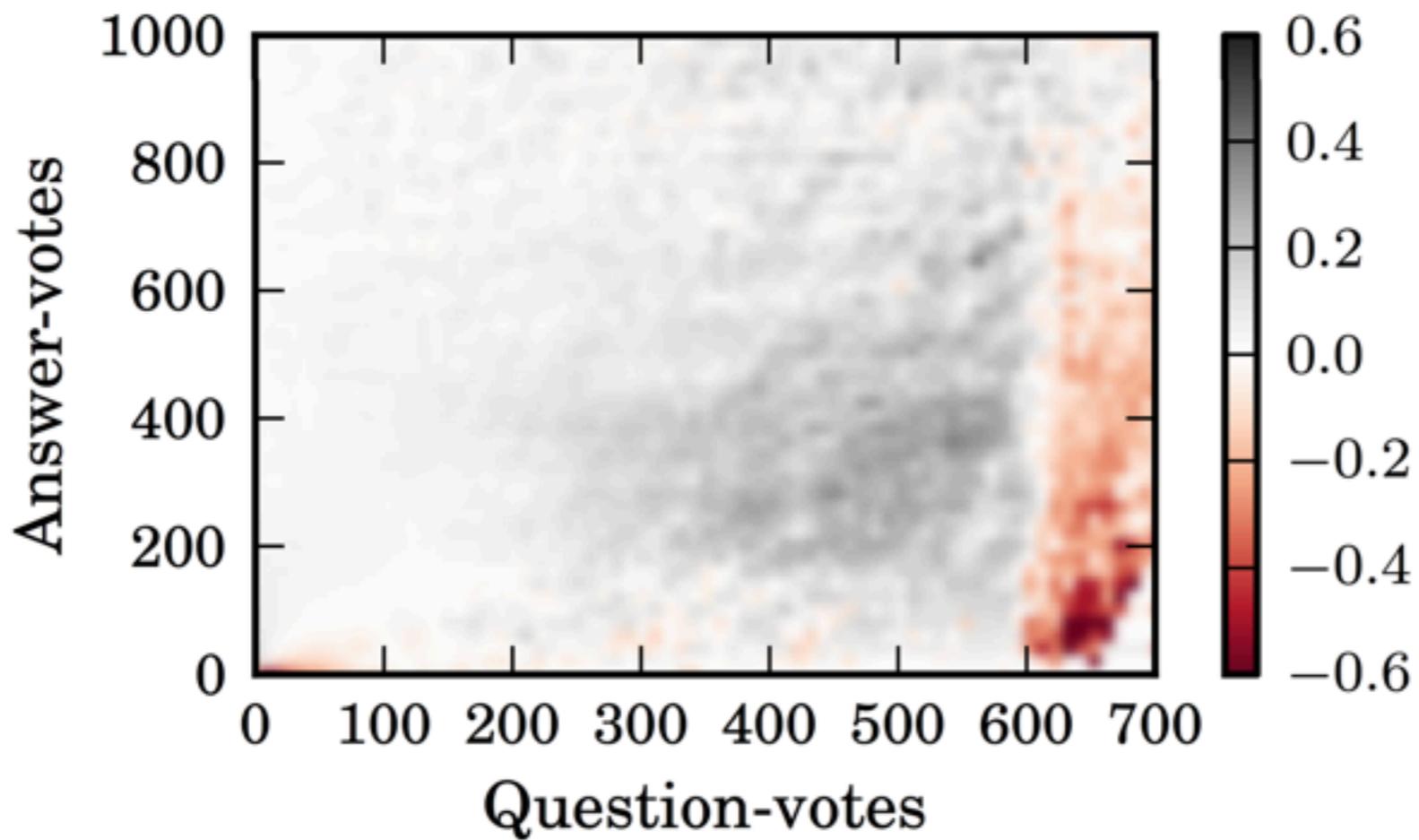
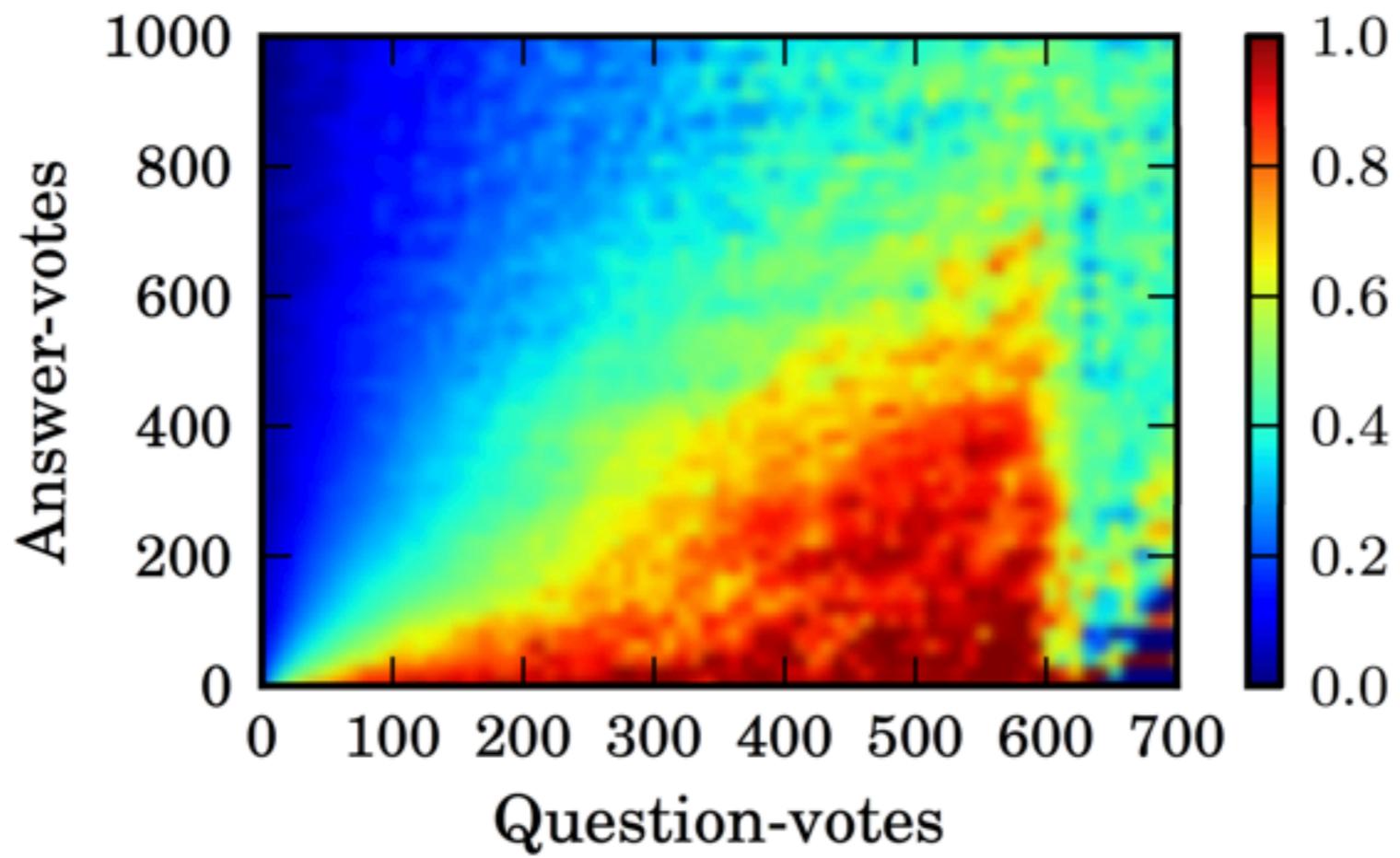


Given a fixed amount of value, an even split of value optimizes yield

# Conclusions

- We **introduced** a model of user behavior in the presence of badges
- Model predicts that users **steer** between actions and **engage** more
- **Validated** the model's predictions against real-world Stack Overflow data
- Introduced and investigated the **badge placement problem**

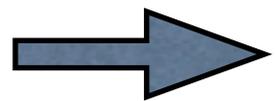
Thanks



# Overjustification Effect

*when an expected external incentive **decreases** a person's intrinsic motivation to perform a task*

e.g. paying for blood donations reduces the number of donors



**Very possible for badges to backfire!**

# Our Model

